To: All Brothers and Sisters of Local 4153

I was nominated to be part of the Negotiating Committee and I have accepted the nomination. I have been working for HWDSB since 2015 started out in 2014 as a part-time summer help, which ended the end of August that year. I am currently the Head Caretaker at Michaelle Jean. I have held this position since December 2022.

What I bring to the Negotiating Committee is a background in Human Resources my studies were at McMaster University and I have successfully passed the National Knowledge Exam. I worked full time in Human Resources prior to becoming part of HWDSB. Prior to Human Resources I held the position of Payroll Supervisor we had United Steel Workers Union (4153) I was responsible for giving management cost projections during their contract negotiations with the union. This gave me some insights on how management approached negotiations which would be beneficial to us part of our negotiating team.

If chosen I would welcome the opportunity to meet with our members to discuss the issues that are important to you and to ensure our collective voices are heard at the negotiation table.

Thank you.

Ivo Biancucci