



CUPE 4153 Update

July 26th, 2024

Sad News

I didn't hear about this until Janna called me Wednesday evening so for those members that haven't heard yet or been told by others, one of our retired members has passed after a battle with leukemia. Leona Woznica passed away on July 21st, surrounded by her family. Leona worked with us for 16 years and retired in 2022. I had the opportunity to work with Leona a few times as a casual and found her to be friendly, funny, straight to the point and an excellent worker. You can view the announcement by her family online [here](#) and please consider signing the online register and leave some comments about Leona. The Local will be making a donation to Canadian Blood Services in her memory as per the family's wishes



OFL Heat Petition

Many of you signed the working in heat petition that has been circulated in workplaces all over the province by the OFL - the Ontario Federation of Labor. Ontario is one of a few provinces who don't have legislation in place for employers to protect workers in extreme heat conditions. If you were at the PD Day, we had petitions there to sign and about 80% of you did and for that, we thank you. The petitions have been forwarded on to the OFL and they are putting them all together and will likely make a proposal for legislation in the future. This isn't a small undertaking as the OFL represents over 54 different unions and over 1 million union workers in Ontario. If you'd like to keep up on the progress on this and other campaigns the OFL is leading - you can watch them online at www.ofl.ca

Is Your Ventilation Running?

If your school doesn't have a daycare or late shift working - HVAC systems should be on from 6am to 2pm. If you have a daycare, your system should be on from 6am to 7 or 8pm.

If your system is not running during those hours, it is increasing health risks for anyone working especially during a heat event. The chemicals we mix and use especially during summer cleaning all advise to use them in well ventilated areas. Instead of saving hydro by shutting systems down where our members are working, how about turning the air conditioning up a few degrees or more at the Ed Center and save some money there?



System not running while our members are working? Your first contact is to be your FOS. Let them know in writing that the HVAC is not running on a proper schedule and it needs to be adjusted according to your work hours. If you don't hear back from your FOS within 2 business days, please email the office and let us know.

I'm Going To Be Late - What Should I Do?

While we all usually keep a pretty good schedule - you might get stuck waiting on a train to pass by the tracks, there may be a traffic accident somewhere, or maybe you just hit the snooze button too many times. For the infrequent times that members are late, they need to communicate that so that other arrangements aren't made to cover a shift. Members who are going to be late are advised to call their FOS and let them know approximately how late they will be. The supervisor may ask that you call them back from one of the school cell phones once you arrive to confirm what time you arrived.

If the member has the phone number of their co-workers they should also be reaching out to them as a courtesy after calling their FOS. When filling out your timesheet, please be sure to make note of the hours you actually worked that day.

Contacting Your Local

You can reach the office the following ways,

Phone - 905-544-7733

Email - cupelocal4153@bellnet.ca

Cheers,

Blake