



CUPE 4153 Update

June 28th, 2024

Hellooooo summer (cleaning)....

Well we have finally arrived at that time of year we love and hate at the same time - the end of the school year! It's sad to see some of the kids and our co-workers leave us for a couple months, it's great that the nice(r) weather has arrived and we can put snow shovels away, but it's sad again when we know that summer cleaning is upon us. Lugging desks in and out of classrooms, climbing ladders to dust light fixtures and fans, scrubbing walls, stripping and waxing floors and all the other jobs to maintain our workplaces and give them a fresh look. Summer cleaning is a team effort. If you have a daycare in your school the late shift needs to be shared equally unless someone for work or family reasons wants to voluntarily work more or all late shifts. When there is a heat warning declared by the City, - take shorter, more frequent breaks, drink water in smaller and more frequent amounts and keep an eye out for your co-workers and how they're handling the heat. You can find the HWDSB Board and School Cancellation Procedure [here](#) and when the Procedure refers to a humidex of 40+, you can calculate the humidex by following the chart below, also sent as an attachment with this email.

NOAA national weather service: heat index

Temperature \ Relative humidity	80 °F (27 °C)	82 °F (28 °C)	84 °F (29 °C)	86 °F (30 °C)	88 °F (31 °C)	90 °F (32 °C)	92 °F (33 °C)	94 °F (34 °C)	96 °F (36 °C)	98 °F (37 °C)	100 °F (38 °C)	102 °F (39 °C)	104 °F (40 °C)	106 °F (41 °C)	108 °F (42 °C)	110 °F (43 °C)
40%	80 °F (27 °C)	81 °F (27 °C)	83 °F (29 °C)	85 °F (30 °C)	88 °F (31 °C)	91 °F (33 °C)	94 °F (34 °C)	97 °F (36 °C)	101 °F (38 °C)	105 °F (41 °C)	109 °F (43 °C)	114 °F (46 °C)	119 °F (48 °C)	124 °F (51 °C)	130 °F (54 °C)	136 °F (58 °C)
45%	80 °F (27 °C)	82 °F (28 °C)	84 °F (29 °C)	87 °F (31 °C)	89 °F (32 °C)	93 °F (34 °C)	96 °F (36 °C)	100 °F (38 °C)	104 °F (40 °C)	109 °F (43 °C)	114 °F (46 °C)	119 °F (48 °C)	124 °F (51 °C)	130 °F (54 °C)	137 °F (58 °C)	
50%	81 °F (27 °C)	83 °F (28 °C)	85 °F (29 °C)	88 °F (31 °C)	91 °F (33 °C)	95 °F (35 °C)	99 °F (37 °C)	103 °F (39 °C)	108 °F (42 °C)	113 °F (45 °C)	118 °F (48 °C)	124 °F (51 °C)	131 °F (55 °C)	137 °F (58 °C)		
55%	81 °F (27 °C)	84 °F (29 °C)	86 °F (30 °C)	89 °F (32 °C)	93 °F (34 °C)	97 °F (36 °C)	101 °F (38 °C)	106 °F (41 °C)	112 °F (44 °C)	117 °F (47 °C)	124 °F (51 °C)	130 °F (54 °C)	137 °F (58 °C)			
60%	82 °F (28 °C)	84 °F (29 °C)	88 °F (31 °C)	91 °F (33 °C)	95 °F (35 °C)	100 °F (38 °C)	105 °F (41 °C)	110 °F (43 °C)	116 °F (47 °C)	123 °F (51 °C)	129 °F (54 °C)	137 °F (58 °C)				
65%	82 °F (28 °C)	85 °F (29 °C)	89 °F (32 °C)	93 °F (34 °C)	98 °F (37 °C)	103 °F (39 °C)	108 °F (42 °C)	114 °F (46 °C)	121 °F (49 °C)	128 °F (53 °C)	136 °F (58 °C)					
70%	83 °F (28 °C)	86 °F (30 °C)	90 °F (32 °C)	95 °F (35 °C)	100 °F (38 °C)	105 °F (41 °C)	112 °F (44 °C)	119 °F (48 °C)	126 °F (52 °C)	134 °F (57 °C)						
75%	84 °F (29 °C)	88 °F (31 °C)	92 °F (33 °C)	97 °F (36 °C)	103 °F (39 °C)	109 °F (43 °C)	116 °F (47 °C)	124 °F (51 °C)	132 °F (56 °C)							
80%	84 °F (29 °C)	89 °F (32 °C)	94 °F (34 °C)	100 °F (38 °C)	106 °F (41 °C)	113 °F (45 °C)	121 °F (49 °C)	129 °F (54 °C)								
85%	85 °F (29 °C)	90 °F (32 °C)	96 °F (36 °C)	102 °F (39 °C)	110 °F (43 °C)	117 °F (47 °C)	126 °F (52 °C)	135 °F (57 °C)								
90%	86 °F (30 °C)	91 °F (33 °C)	98 °F (37 °C)	105 °F (41 °C)	113 °F (45 °C)	122 °F (50 °C)	131 °F (55 °C)									
95%	86 °F (30 °C)	93 °F (34 °C)	100 °F (38 °C)	108 °F (42 °C)	117 °F (47 °C)	127 °F (53 °C)										
100%	87 °F (31 °C)	95 °F (35 °C)	103 °F (39 °C)	112 °F (44 °C)	121 °F (49 °C)	132 °F (56 °C)										

Key to colors: Caution Extreme caution Danger Extreme danger

PD Day - July 5th

Next Friday we'll get together for our annual PD Day activities, this year at Nora Henderson Secondary. Be prepared to **show up for 6:30am** to sign in, have some breakfast and have a chat with folks you haven't seen in a while. We'll learn stuff in our classes (I've heard the team building class is gonna be lit!) have a great lunch provided for us and don't have to worry about summer cleaning for the day. Looking forward to seeing some of you there and enjoying the day with you all! Just a reminder that our Adult Christmas Party will be on November 23rd at the Legion Hall on Upper Wentworth and tickets will be on sale at PD Day for \$35 each. There is a limit of 200 tickets available and will be on a first come first served basis.

Summer Office Hours

Each summer our super office administrator Janna is off and away from the office. Each year this poses some issues for us when it comes to phone calls and emails to the office. After being in the office a couple days this week to start catching up on issues, Janna has agreed to check the office phone and office email at least once a day over the summer out of the goodness of her heart and I want to thank her for truly serving our members like that. Please continue to use the office phone and email for general questions or to have one of our elected reps contact you about an issue. There may be some delay in getting back to you but always remember **in case of an emergency in the workplace, there is a 90% plus chance that legally you should be contacting your supervisor (8am to 4pm) or the duty supervisor (4pm to 8am) to resolve any health and safety concerns or to report a workplace injury.**

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President Direct email : 4153president@gmail.com

Thank You

I'll send along updates over the summer when I've got enough material to send you or if it's urgent I'll send it right away. May not be weekly, may be more than once a week. You've earned your holidays and I hope you're taking them and enjoying them with those closest to you.

Finally, I want to say a huge thank you on behalf of your Executive to all of our members for all the work that you've done this school year to keep our schools safe, clean and comfortable for all the staff and students we look after each and every school day. We don't have an easy job. Ask anyone in management that had to sweep halls or empty garbages or clean washrooms for two days about a year and a half ago and I'm sure they will tell you. We kept it all running all year and now we have two months ahead of us where almost every square foot gets touched in some way in all of our buildings. In some buildings it'll be hot and uncomfortable almost all summer long - in others someone will need to stay behind and work a late shift to accommodate a day care program - and in others, one person will be all that is around to work for days or weeks. It's not easy, there's not a lot of praise or recognition and most people think we have all summer off like teaching staff. So I say congratulations to you all for what most people never see or understand. Thank you for your commitment to being a piece of the strong foundation we represent in public education across the province. Without us, there is no public education.

I'll pass along congratulations from our provincial bargaining partner too - OSBCU. Here's a link to what they posted on X yesterday - <https://x.com/osbcucscso/status/1806414085317435864>

Enjoy the long weekend!

See you next Friday,

Blake

