Job Classification	Hourly Rate August 31, 2019 (In ratified CA ending AUG 31 2019)	New Rate for Sept 1 2019 (based on 1% increase + 0.75% increase for Bill 124 remedy)	New Rate for Sept 1 2020 (based on 1% increase +0.75% increase for Bill 124 remedy)	New Rate for Sept 1 2021 (based on 1% increase + 2.75% increase for Bill 124 remedy)	New Rate for Sept 1 2022 (based on $1/hour negotiated increase)	New Rate for Sept 1 2023 (based on $1/hour negotiated increase)	New Rate for Sept 1 2024 (based on $1/hour negotiated increase)	New Rate for Sept 1 2025 (based on $1/hour negotiated increase)
ASSISTANT CARETAKER								
Minimum	$ 21.02	$ 21.39	$ 21.76	$ 22.58	$ 23.58	$ 24.58	$ 25.58	$ 26.58
1 Year	$ 21.24	$ 21.61	$ 21.99	$ 22.81	$ 23.81	$ 24.81	$ 25.81	$ 26.81
2 Years	$ 21.51	$ 21.89	$ 22.27	$ 23.10	$ 24.10	$ 25.10	$ 26.10	$ 27.10
CARETAKER								
Minimum	$ 21.65	$ 22.03	$ 22.41	$ 23.25	$ 24.25	$ 25.25	$ 26.25	$ 27.25
1 Year	$ 21.93	$ 22.31	$ 22.70	$ 23.56	$ 24.56	$ 25.56	$ 26.56	$ 27.56
2 Years	$ 22.27	$ 22.66	$ 23.06	$ 23.92	$ 24.92	$ 25.92	$ 26.92	$ 27.92
HEAD CARETAKER								
Sm. Elementary and Aft. Secondary								
Minimum	$ 23.17	$ 23.58	$ 23.99	$ 24.89	$ 25.89	$ 26.89	$ 27.89	$ 28.89
1 Year	$ 23.61	$ 24.02	$ 24.44	$ 25.36	$ 26.36	$ 27.36	$ 28.36	$ 29.36
2 Years	$ 23.88	$ 24.30	$ 24.72	$ 25.65	$ 26.65	$ 27.65	$ 28.65	$ 29.65
HEAD CARETAKER								
Medium Elementary								
Minimum	$ 23.66	$ 24.07	$ 24.50	$ 25.41	$ 26.41	$ 27.41	$ 28.41	$ 29.41
1 Year	$ 23.93	$ 24.35	$ 24.77	$ 25.70	$ 26.70	$ 27.70	$ 28.70	$ 29.70
2 Years	$ 24.28	$ 24.70	$ 25.14	$ 26.08	$ 27.08	$ 28.08	$ 29.08	$ 30.08
HEAD CARETAKER								
Large Elementary								
Minimum	$ 23.88	$ 24.30	$ 24.72	$ 25.65	$ 26.65	$ 27.65	$ 28.65	$ 29.65
1 Year	$ 24.40	$ 24.83	$ 25.26	$ 26.21	$ 27.21	$ 28.21	$ 29.21	$ 30.21
2 Years	$ 24.67	$ 25.10	$ 25.54	$ 26.50	$ 27.50	$ 28.50	$ 29.50	$ 30.50
MAINTENANCE 1								
Plumber, Electrician, Burner Mech.								
HVAC/Controls	$ 26.38	$ 26.84	$ 27.31	$ 28.34	$ 29.34	$ 30.34	$ 31.34	$ 32.34
MAINTENANCE 2								
Carpenter, Painter, Glazier								
Locksmith, Asbestos Chief	$ 26.06	$ 26.52	$ 26.98	$ 27.99	$ 28.99	$ 29.99	$ 30.99	$ 31.99
MAINTENANCE 3								
Preventative Maintenance,								
Asbestos Mechanic, Gen. Mechanic	$ 24.28	$ 24.70	$ 25.14	$ 26.08	$ 27.08	$ 28.08	$ 29.08	$ 30.08