

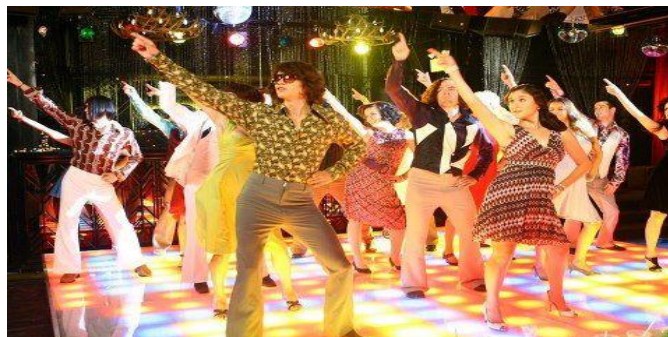


Quick Update for September 15th, 2023

Overpayments – on behalf of Dave Dickhout, Chief Steward – if any of our members – permanent, casual or probationary are contacted by the employer about an overpayment – do not respond and contact the Local office immediately. You have rights in Ontario if there has been an overpayment to you as an employee and often times members have agreed to repayment plans that put them in financial hardship. Repayment plans have to be fair and equitable and that's why we will always have someone to represent you in those meetings – but only if we know about the meeting and members haven't already agreed to a repayment plan.

OTIP Retirement Workshop – as one of our valued partners that supports the education profession across province, we want to make our members aware of retirement planning being offered by OTIP next month. October 18th at Liuna Station, OTIP will host a planning for retirement session that members can attend, learn, ask questions and have a bite to eat as well. If you haven't been to a function at Liuna Station it's a very nice place and if you're nearing retirement or still a few years away but have some questions – sign up and get a plan for yourself! A flyer with details will be attached with this update.

Social Night – With the good turnout we had to our last social event, our social committee has planned another outing for our members outside of work just to hang out, chat, have some laughs and some good eats and drinks. The social will be **Saturday, September 30th at Tracey's on Upper James at 7pm**. We'd love to have more people come out, get to know some of your fellow members, meet some new faces and see some old friends. These events bring us all a bit closer together as a group and are a great way for keeping in touch with each other so a big thank you to our social committee for pulling this together! I heard a rumor that Brother Al Barbieri might be giving dance lessons to anyone interested.....just saying!



Upcoming Rallies – There are a few rallies coming up that members need to be aware of.

Ontario Autism Rally – October 16th 10am – Queen's Park. The Ontario Autism Coalition has been a very involved and vocal supporter of education workers – specifically OSBCU thanks to the coordination and sharing between OSBCU President Laura Walton and her background as an EA. We all see the need for increased supports for students with autism across the province and recent government documents show the wait times for service for these families has grown and grown and grown since Dougie took office.

Ontario Health Coalition Rally – September 25th – Queen's Park – I've mentioned this in the past few updates and all the information on this one was included. Check back to last week if you're not signed up for a bus yet!

Winter Boots - there's a new form for requesting winter boots for use at work when doing work outside. You can find the form on eBase under Form Logic, Facilities, Submit New Form. Under Workflow choose Safety Footwear and under Facility choose your posted location (Ed Center for casuals). On the dropdown menu, choose Winter Boots. Just as a reminder, these boots have been negotiated as a benefit for you as a member of the Local to assist in doing your assigned work and is not be used for purchasing boots for anyone else.

Upcoming Changes – I mentioned a while ago that our members input and participation in things was going to be a key part of moving our Local forward this fall. Well, fall is rapidly approaching and after meetings with our stewards and executive members this week, we're going to be making some changes on how we operate as a Local. We have some foundational decisions made on a few items like our phone plan & charges, making important changes to our bylaws and more. We will be discussing some of these changes at our September general meeting next Sunday morning at the HWETL Office at 105 Nebo Road at 10am. We are encouraging everyone to attend so you can keep up to date with what's going on in our Local.

September GMM – Sunday September 23rd @ 10am. HWETL Office 105 Nebo Road

Regular union business to be discussed, committee reports, nominations for 2 bylaw committee members, upcoming conferences, future changes and more will all be on the agenda. Coffee, tea and donuts will be provided. Please leave enough time to get parked, say a few hello's and be ready to start our meeting at 10am.

Cheers,

Blake



Walk into retirement with a plan!

Starting to plan for retirement? This exciting transition also comes with a lot to consider. Join **OTIP** and **Educators Financial Group** for a free retirement workshop where you'll learn more about:

- Streams of **retirement income and solutions to fill any gaps** to help you make the most of your retirement (Pension, CPP, OAS, etc.)
- The importance of proper **financial planning for your retirement**, and what you need to know when creating your estate plan
- Managing your healthcare, drug and dental costs by **choosing the best coverage to fit your needs**. Don't settle for a "one size fits all" approach to your health
- **Travelling worry-free** with emergency medical coverage, trip interruption/cancellation, and 24-hour emergency assistance
- Exciting **health and wellness support programs**, and ways to save money while doing the things you enjoy most
- **Protecting your loved ones**, your home, and other possessions for when the unexpected happens

This **free workshop** is open to members and spouses. As a courtesy, refreshments will be provided when possible. Please note any dietary or accessibility requirements at time of registration.



Register online at: otip.com/events