



Quick Update for June 16th, 2023

Communications – Currently, we have a few stewards and Executive off for various reasons, including myself for some health reasons. To help us keep the lines of communication open and getting members the correct answers they are looking for on various issues – **for the time being please call or email the office with any questions about work issues like overtime wheels, summer cleaning, priority cleaning, etc, etc, etc.** All calls and emails will be assigned by Janna to the best person available and they will be responsible for calling or emailing you back. Janna is in the office Monday to Thursday from 8am to 4pm. On Fridays she still checks voicemails and emails periodically through the day. Any immediate health & safety concerns should be directed to your supervisor or the on call supervisor after 4pm.

Office phone number – 905-544-7733

Office email – cupelocal4153@bellnet.ca

On Call Supervisor – after 4pm and weekends – 905-667-3079

PD Day Info – The signup for PD Day is coming to an end. If you are interested in attending, make sure you get yourself signed up and let your FOS know as well so they can plan for any coverages needed for daycares and rentals. June 23rd @ 6pm is the deadline for signing up. No exceptions. Do it before you forget it! Check the attachment for details.

There will be a Health & Safety info package for each school handed out at the PD Day with plenty of information, guidelines and policies for our working environments. **Please talk with your co-workers and make sure someone will be responsible for picking up the package and bringing it back to the school and organizing it on the caretaking bulletin board.** Our Health & Safety team is working hard to get everything together to make our schools safer for us and everyone else so please make sure someone is going to pick up information from your school.

Cell Phone Discounts – Thanks to a question from Teresa Kaulback I found out that as employees of the HWDSB are still entitled to a discount on their cell phone plans with Rogers. I thought they did away with a lot of these types of arrangements years ago and was happy to see that some of them are still in place and that something as simple as where you work can end up saving you some money. Check out the flyer attached with this update and get saving yourself some greenbacks, cash, coin or whatever you want to call it! LOL.

As long as someone has an active Board e-mail, they can sign up for an employee discount plan offered by Roger's. It is best to call the rep, Sharon Thomas at 905-929-6699 to discuss as she can advise if there are any new deals and discuss with them what their actual needs are to determine the best plan. Flyer attached.

Ratification Celebration – Word on the street is that if you didn't make it out to the social event on Saturday night – you missed out on a good time. Thanks to our Social Committee for organizing the night out and giving members an opportunity to hang out with each other outside of work. Look for more of these informal get togethers in the coming months and if you've got ideas of what to do or where to meet up – get in touch with Darlene, Michelle, Laurie, Kristin or Ana with suggestions!



Heat Warnings - All members should be aware of the early heat warnings being issued by the City of Hamilton this year. Unfortunately I don't think things are going to be improving on the global climate scene anytime soon. When it comes to heat warnings and work – please pay attention to your coworkers especially if you're in a building that doesn't have full air conditioning. If you find yourself slowing down, sweating or if you stop sweating – please slow down, make sure you're hydrating with water and seek a cooler spot for a couple minutes and let someone know you're struggling. The last call I want to get is that one of our members had to be taken to hospital for heat stress or heat exhaustion.

Use The Curb and Not The Bin – Just a very easy going reminder that the garbage bins at work are not for personal use. If you have excess home garbage, please put it to the curb and/or take it to a collection center. Garbage bins at the schools are for school use only.

Bill 124 – Lots in the news about this lately and the compensation being awarded to some unions around the unfair and un-Constitutional Bill 124 which limited our increases in our last contract to 1%. An Ontario Court found that Bill 124 was un-Constitutional a while ago and Doug and his band of lawyers is using taxpayer money to now further delay compensation to groups including ours and spend even more trying to appeal the courts ruling. From what I've read, the appeal will not be heard until later this fall. If the court upholds the previous verdict, it may not be over yet as the

government could appeal to a higher court – wasting more time and taxpayer money. It could be half a year until we see an end to the court case and any final decision or even longer if there are further appeals.

Have a great weekend everyone. Be safe and spend time with those closest to you or do something just for you – take a drive to a farmers market, go looking for an owl, watch a movie marathon (complete with popcorn and ice cream of course) with your partner, volunteer a few hours with a cause that's close to your heart – make sure you're making time for your own positive mental health.

Cheers,

Blake



CUPE 4153 – PD Day

July 6, 2022

*(Sir Allan MacNab
Secondary School)*

Come join us to celebrate this special fun-filled day, getting together with friends and colleagues you have not seen for a while and enjoy informative sessions together.

A full catered lunch will be provided for you to enjoy along with coffee/tea and donuts. Bring your appetite!!

Each member must register for 2 conference sessions, one morning session (9:30am-10:45) and one afternoon session (12:15pm-1:30pm).

6:30 am to 8:30 am	Morning Registration
8:30 am to 9:15 am	Opening Remarks
9:15 am to 9:30 am	Lifestyle Break
9:30 am to 10:45	Morning Conference Session
11:00 am to 12:00 pm	Lunch
12:15 pm to 1:30 pm	Afternoon Conference Session
1:30 pm to 2:30 pm	Closing Remarks

For Registration – Members are to log into [PD Place](#), **session #203978**. If you require assistance with PD Place, please contact IIT at help@hwdsb.on.ca or create an TopDesk ticket.

For further information, please contact:

Pat Amatangelo (905-518-7963), Darlene Barrick (289-237-8505), Michelle Madley (905-518-5449)



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May 25, 2023

We have recently heard from members asking about the consequences of the Ontario Superior Court of Justice finding Bill 124 unconstitutional. As you will all remember, Bill 124 limited wage and other compensation increases to 1% for three years for most public sector workers in Ontario and applied to OSBCU Education Workers' 2019-22 collective agreements.

Some groups of workers under interest arbitration regimes like hospital workers are now getting interest arbitration awards retroactively increasing their compensation following the Superior Court decision. School Board workers are not under an interest arbitration regime and cannot seek increases using arbitration. The OSBCU 2019-22 central settlement also did not contain a provision allowing for negotiations to be reopened if Bill 124 was overturned—such “re-opener” provisions did not become common until after the 2019 settlement, which was signed and ratified even before Bill 124 received Royal Assent.

The next step is for the Ontario Court of Appeal to hear the government's appeal of the Superior Court ruling. Either party could then seek leave to appeal the Court of Appeal's decision to the Supreme Court of Canada.

The Superior Court will likely not hear submissions on what remedy OSBCU Education Workers may be entitled to for the violation of their *Charter* rights until after the appeal is decided.

CUPE is leading a coalition of unions under the umbrella of the Ontario Federation of Labour (OFL) challenging Bill 124. Legal counsel for the OFL coalition is working to win the appeal and secure the most favourable remedy possible for OSBCU Education Workers.

The OSBCU continues to call on the Ford government to drop its appeal of the Superior Court ruling and immediately compensate all public sector workers including OSBCU members for the harm Bill 124 caused them.



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Le 25 mai 2023

Des membres nous ont récemment posé des questions sur les conséquences de la décision de la Cour supérieure de justice de l'Ontario qui déclare le Projet de loi 124 inconstitutionnel. Comme vous vous en souviendrez, le Projet de loi 124 limitait les hausses salariales et autres compensations à 1 % pendant trois ans pour la plupart des travailleurs et travailleuses du secteur public de l'Ontario. Il s'appliquait aux conventions collectives de 2019-2022 des travailleurs et travailleuses de l'éducation du CSCSO.

Quelques groupes de travailleurs et travailleuses soumis à des régimes d'arbitrage d'intérêt, comme les travailleurs et travailleuses hospitaliers, font l'objet de décisions d'arbitrage d'intérêt qui augmentent rétroactivement leur rémunération à la suite de la décision de la Cour supérieure. Les travailleurs et travailleuses des conseils scolaires ne sont pas soumis à un tel régime et ne peuvent donc pas revendiquer d'augmentation en recourant à l'arbitrage. L'accord central du CSCSO de 2019-2022 ne contenait pas non plus de disposition permettant de rouvrir les négociations advenant le renversement du Projet de loi 124. Ces dispositions de « réouverture » ne sont devenues courantes qu'après l'entente de 2019, qui a été signée et ratifiée avant même que le Projet de loi 124 ne reçoive la sanction royale.

La prochaine étape consiste à ce que la Cour d'appel de l'Ontario entende l'appel interjeté par le gouvernement contre la décision de la Cour supérieure. L'une ou l'autre des parties pourra alors demander l'autorisation d'en appeler de la décision de la Cour d'appel auprès de la Cour suprême du Canada.

La Cour supérieure n'entendra probablement pas d'observations sur les mesures correctives auxquelles les travailleurs et travailleuses de l'éducation du CSCSO pourraient avoir droit pour la violation de leurs droits garantis par la Charte avant que l'appel ne soit tranché.

Le SCFP dirige une coalition de syndicats sous l'égide de la Fédération du travail de l'Ontario (FTO) qui conteste le Projet de loi 124. Le conseiller juridique de la coalition de la FTO s'efforce de remporter l'appel et d'obtenir la réparation la plus favorable possible pour les travailleurs et travailleuses de l'éducation du CSCSO.

Le CSCSO continue de demander au gouvernement Ford de renoncer à son appel de la décision de la Cour supérieure et d'indemniser immédiatement tous(toutes) les travailleurs et travailleuses du secteur public, notamment les membres du CSCSO, pour les préjudices que le Projet de loi 124 leur a causés.

ROGERS Preferred Program



Special offer for employees of

HWDSB

Save up to

\$30/mo

on Each line
up to 9 additional lines

on **Rogers Infinite™** plans
(includes program discount¹ and
Automatic Payments Discount²).



Proof of employment required .
Offer available only at your Rogers Authorized Dealer.

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Visit us today to get started!**

<https://portal.beyondwireless.ca/goo30sth>

**Contact me today for the latest Updates,
Promotions and New device pricing !**

Sharon Thomas

sharon.thomas@beyondwireless.ca

905-929-6699

Subject to change without notice. A Setup Service Fee of \$50 applies to setup your device and related services. Taxes extra. A one-time Employee Pricing Fee of \$50 may apply for existing customers. Existing customers with an in-market Rogers consumer plan with 6 months or less tenure on their term plan switching to the plan above are not eligible to receive this discount. This offer cannot be combined with any other consumer promotions and/or discounts unless made eligible by Rogers. *Rogers Infinite data plans include data at high speed up to the data bucket included in your plan on the Rogers network, extended coverage areas within Canada, and Roam Like Home destinations (see rogers.com/roamlikehome). 5G access included at no extra charge. 5G access requires a 5G-enabled device in an area where there is 5G coverage (see rogers.com/coverage). Once you have reached the high speed data allotment of your plan, you will continue to have access to data services with no coverage beyond the high speed allotment at a reduced speed of up to 512 kilobits per second (for both upload and download) until the end of your current billing cycle. Applications such as email, web browsing, apps, and audio/video streaming will continue to function at a reduced speed which will likely impact your experience. We will send you a text message notifying you when you have used 90% and 100% of the high speed allotment included in your plan with the option to purchase a Speed Pass to add more high speed data to your plan. Plan requires registration for online billing. In all cases, usage is subject to the Rogers Terms of Service and Acceptable Use Policy, rogers.com/terms. Offers subject to change without notice. 1. Discount available on both primary and additional lines. Excludes stick, hotspot, rocket hub, Talk & Text and Wireless Home Phone additional lines. May not be combined with any other monthly service fee discount offer unless specifically stated. Plan change or phone upgrade will cancel the discount. 2. A \$5/month discount is available on eligible in-market Rogers Infinite plans available on Rogers Preferred Program to customers who set up Automatic Payments on their account (not retroactive). You must keep Automatic Payments active with an eligible plan to maintain this discount. Discount will end if you move to an ineligible plan or cancel Automatic Payments. ©2022 Rogers Communications.