



Update for May 12th, 2023

Solidarity with our Healthcare Local Partners! – CUPE Locals in the healthcare arena have been in a battle with this government just as long as education members have. They stood with us on lines back in the fall when we took on Deceitful Doug and Slimy Stephen and their members along with other union partners helped us in the biggest union win Canada has seen in a long time – defeating Bill 28. Now the healthcare system is under a barrage of attacks and they need everyone’s help – and we’re going to give them ours!

CUPE Ontario and Healthcare Locals (we have two in our office building – Locals 7800 and 786) are organizing a community led referendum to combat the Ontario government’s plan to privatize our core public hospital services to for-profit hospitals and for-profit clinics. I don’t have to tell you what a certain and outrageous disaster that would be. Publicly funded healthcare has been a cornerstone of Canadian life for years and that doesn’t need to change. Instead of properly funding healthcare, this government is actively creating confusion, turmoil, employee burnout and more to disrupt the system so they can stand behind a podium and say “it’s broken and needs to be fixed and I have a buddy with a private healthcare company that says his company can do a better job”. Simply put, we CANNOT let that happen. What can you do? The easiest way to support our healthcare workers is to vote online to keep our hospitals public and fund them properly.

You can make that vote by visiting <http://publichospitalvote.ca> and let Doug know to keep his little sausage fingers off public healthcare in Ontario.



PD Day Signup is Open! – From Michelle Madley, one of our Membership Officers and lead for the PD Day Event. PD Day Registration is now open – get yourself signed up through PD Place on the myHWDSB website.

Once you are in PD Place – search for the session number you’ll find on the attached flyer. When you’re registered for the event, you’ll need to also register for a morning and afternoon course and there’s lots to choose from. When you’re all set for the day and your two courses – you’re all done and just need to wait for July 6th to come around!

Sad News – Last weekend, we lost a member that made a big impact on some of us in a very short time. Justin Martin passed last weekend at the age of 32. Justin’s brother Mitchell also works for us and we’ve communicated with him during this week and he gave the go ahead to mention this. I had the opportunity to work with Justin on his first day at the HWDSB at Memorial and during his first shift he suffered an epileptic seizure. We got him the help he needed that day and it was a battle for him to maintain a steady work schedule because of the seizures but he was very appreciative and thankful for the job when we was able to work. Both Patrick Cumbo and Dave Dickhout worked closely with Justin and the Wellness Dept to put plans in place and get Justin back to work safely. His presence and enthusiasm at union meetings will be missed, as will his cheerful nature. There is no service planned for Justin but comments can be left by visiting Dignity Memorial [here](#).

My Apologies – Last week I led off the update with a bit about Cinco de Mayo, which I thought would be a fun intro to the update. What I neglected to mention was that May 5th is also the International Day for Missing and Murdered Indigenous Women and Girls and Two Spirit People (MMIWG2S). It was brought to my attention earlier this week and I apologize. Indigenous women suffer much higher rates of abuse than other women and Canada is no stranger to mistreating indigenous peoples culturally and ignoring the abuse from the past. To move forward, we all need to acknowledge, call attention to and change behaviors that allow abuse to continue.



I sincerely hope to see many of you tomorrow morning for our ratification vote. Your bargaining committee and your Executive have both endorsed the tentative agreement and look forward to presenting it to everyone and answering any questions that members have about the proposed changes.

To give you an outline on how tomorrow will run...

Ed Center will be open at 9am. Bring identification and sign in inside the front doors. Only Local members will be permitted into the presentation. Come early, read over the document if you haven't already and catch up with other members you haven't seen in a while!

Paper copies of the ratification documents will be available at the Ed Center.

Presentation will begin at 10am in room 180 (lower level).

Once the presentation is done, we will take questions from members.

When questions are all completed, the meeting will be turned over to our CUPE National Rep to run the vote, distribute ballots and oversee the counting of the ballots.

During the vote, nobody will be permitted in or out of the room. Doors will be "tiled".

Once all votes have been deposited in the ballot boxes, members will be allowed to leave if they choose.

Once votes have been counted, our National Rep will report that to the bargaining team and results will be announced for anyone still in attendance. An all members email will be sent out later tomorrow afternoon announcing the results as well for anyone not able to attend.

There have been some questions about why we're not voting online for this. It was the opinion of the bargaining team that for people to properly understand the changes, why they were made and how they benefit the Local – the meeting should be in person and if you're meeting in person – just do the vote right then and there. Some things work well with an online vote, some things are better done in person when there's lots of information and questions before someone makes an informed decision.

Cheers,

Blake



CUPE 4153 – PD Day

July 6, 2022

*(Sir Allan MacNab
Secondary School)*

Come join us to celebrate this special fun-filled day, getting together with friends and colleagues you have not seen for a while and enjoy informative sessions together.

A full catered lunch will be provided for you to enjoy along with coffee/tea and donuts. Bring your appetite!!

Each member must register for 2 conference sessions, one morning session (9:30am-10:45) and one afternoon session (12:15pm-1:30pm).

6:30 am to 8:30 am	Morning Registration
8:30 am to 9:15 am	Opening Remarks
9:15 am to 9:30 am	Lifestyle Break
9:30 am to 10:45	Morning Conference Session
11:00 am to 12:00 pm	Lunch
12:15 pm to 1:30 pm	Afternoon Conference Session
1:30 pm to 2:30 pm	Closing Remarks

For Registration – Members are to log into [PD Place](#), **session #203978**. If you require assistance with PD Place, please contact IIT at help@hwdsb.on.ca or create an TopDesk ticket.

For further information, please contact:

Pat Amatangelo (905-518-7963), Darlene Barrick (289-237-8505), Michelle Madley (905-518-5449)