



Update for May 19th, 2023

PD Day Signup is Open! – Reminder from Michelle Madley, one of our Membership Officers and lead for the PD Day Event. PD Day Registration is now open – get yourself signed up through PD Place on the myHWDSB website.

Registration is open until June 23rd and no later. Anyone not registered by June 23rd will not be able to attend. The registration flyer will be attached with this update for your information.

BBQ to Support Local 5200 – On Wednesday of next week there will be a BBQ hosted by Local 5200 to encourage parents, caregivers and anyone else supporting public education to come and support them as they are struggling with an employer (Halton Catholic District School Board). I know it's at a time when the majority of our members are working, but if you're able to support another OSBCU Local in their struggle to get a local deal with their board – please do!

EDUCATION WORKER **WEDNESDAY BARGAINING BBQ**

 **When:**
Wednesday May 24, 2023
5:00 PM - 7 PM

 **Where:**
Next door to The HCDSB Board office,
Back parking lot of Goodness Me



**FREE BURGERS AND
HOT DOGS, WATER,
JUICE AND SOFT
DRINKS**

CUPE5200

- Bring your family and join us for this community BBQ in support of your CUPE 5200 bargaining team.
- Face painting for kids.
- Bring your own lawn chairs.

Health & Safety Info – Provided by Marilyn MacAloney and our H&S Committee - Have you done your annual compliance? Many people have signed off that they have completed the courses but if you have an accident or are working with someone who has an injury at work do you know what to do? Please go over the compliance videos and make sure you are aware of what is to be done Do you know where the Health and Safety board is in your school? Members should know and be familiar with it. Most boards are in the staff room - this is where you should find information. Also in case of an injury, who are the first-aiders in the school? What is going on in the school as to inspections, who is on the central joint health and safety as well as the minutes every month - this will give you insight to what is happening at other locations

OSBCU Spring Newsletter – many of you likely received the Spring Newsletter from OSBCU yesterday but in case you didn't - follow [this link](#) to read it online. I was going to attach a copy but it was too big for the email.

Workload & Schedules – I want to give a shout out to Dave Winger, John Thompson and Dave Wardell for assisting our members when there are scheduling issues in schools. I've been in some of these meetings and been shocked by the way some of our own members yell at and address them when they're there to work on their behalf. Schedules are assigned by management and our committee is there to provide insight, information and check that things work out properly according to time limits. For instance, an assistant caretaker working an 8 hour shift on afternoons is at work for a total of 480 minutes. Minus two breaks and a lunch – an assistant has 430 minutes of cleaning time. As long as your schedule doesn't have more than 430 minutes of cleaning time assigned to it – there isn't much chance that it's going to be changed. When the Workload Committee is at your school, they are there on your behalf and when things don't move as quickly as you want them to – it's not likely that it's an issue on our end. It's likely that your supervisor – no matter how nice they are to your face – isn't making the time to figure a schedule out and present it to everyone. Our committee can only email or request a meeting with a supervisor and can't force them to show up and deal with time issues.

Priority Cleaning – If your school is short staffed – we call it being on priority cleaning. There's areas in your school that have been designated as priorities that must get cleaned no matter what. Washrooms, daycares, kindergartens, etc. These should all be marked on each individual schedule by your supervisor. If they aren't marked on your schedule, please ask your supervisor in writing to come and do that with all your schedules. When you are on priority cleaning – those priority areas should be cleaned by everyone on the team and with whatever time is left – everyone goes back to their own section and continues on with their own cleaning.

Training Courses – I heard through our popular grapevine that there were empty spots at the training course this week and people were turned away. Very frustrating for members still wanting to increase their qualifications. Frustrating that we still have members who sign up for a class and don't attend. Obviously the Local doesn't control who attends the training and who doesn't but what we will say is this – please show some respect for your fellow members. If you sign up for a training course, make sure it's in your calendar so you don't "forget". If you change your mind, let your supervisor know ahead of time that you won't be attending. And yes, emergencies happen and I hope nobody that morning had a real emergency to deal with. Even with an emergency – a quick phone call or email to someone to explain why you're not attending would be helpful.

Whiteboards – What's up with whiteboards folks?! Well, I will let you know that clarification and direction on whiteboards will be coming out today or early next week from Jim Zolis so watch for that and find out who's right and who was mistaken when bantering back and forth about whiteboards.

Enjoy the long weekend, get some plants in the ground, go for a hike, detail the car, open the cottage – it's May long weekend and nice weather is just around the corner!

Cheers,

Blake



CUPE 4153 – PD Day

July 6, 2022

*(Sir Allan MacNab
Secondary School)*

Come join us to celebrate this special fun-filled day, getting together with friends and colleagues you have not seen for a while and enjoy informative sessions together.

A full catered lunch will be provided for you to enjoy along with coffee/tea and donuts. Bring your appetite!!

Each member must register for 2 conference sessions, one morning session (9:30am-10:45) and one afternoon session (12:15pm-1:30pm).

6:30 am to 8:30 am	Morning Registration
8:30 am to 9:15 am	Opening Remarks
9:15 am to 9:30 am	Lifestyle Break
9:30 am to 10:45	Morning Conference Session
11:00 am to 12:00 pm	Lunch
12:15 pm to 1:30 pm	Afternoon Conference Session
1:30 pm to 2:30 pm	Closing Remarks

For Registration – Members are to log into [PD Place](#), **session #203978**. If you require assistance with PD Place, please contact IIT at help@hwdsb.on.ca or create an TopDesk ticket.

For further information, please contact:

Pat Amatangelo (905-518-7963), Darlene Barrick (289-237-8505), Michelle Madley (905-518-5449)