



## Update for April 26th, 2023

**Election Tomorrow for Shop Stewards** – We will be having an online election tomorrow for 2 (two) shop steward positions currently vacant. Voting will be open between 8am and 5pm and voting credentials will be emailed to all members through their personal email accounts at 8am tomorrow morning. We have members who have accepted nominations for this election and they are (in alphabetical order),

Victor Mair, Ana Mayorga, Laurie Penner and Doug Thornberry

Results of the election will be shared with all members in a very brief update tomorrow evening.

**Union Meeting on Sunday** – We have our monthly meeting this weekend on Sunday morning at 10am. We will be meeting at the HWETL Hall on Nebo Road. Please try and attend as we will be going over quite a few issues, taking nominations for 3 year Trustee and talking briefly about our tentative agreement. **And yes, thanks to our Social Committee, if you're there early enough, we have coffee, tea and donuts for you!** A copy of the meeting announcement will be included with this update.



**Bargaining Update** – A week ago your bargaining team met at the Ed Center at 4pm to discuss proposals and responses for the employer. Over the course of the next few hours, multiple passes across the table, lots of good discussions about shared concerns – we arrived at a tentative agreement for our members with the HWDSB at about 10:30pm. Now that we've had a chance to meet as a committee after that and discuss a few things about what happens now, here's what we can share with you.

We agreed across the table last week that we would let the employer ratify the agreement first. The tentative agreement has to be voted on and approved by both sides and it's the HWDSB Trustees that have to approve the agreement. Our reason for doing this is simple – there's a lot fewer Trustees than we have members so it makes sense for them to approve it first before we gather everyone together for our own ratification vote. Jamie Nunn, HR Superintendent will be making a presentation to the Trustees about the changes to the agreement next week and the Trustees will vote at the HWDSB Board meeting on Monday, May 8<sup>th</sup>.

Assuming the Trustees approve the agreement, we will have everything in order to pull everyone together to answer any questions and take an in person vote on the agreement on Saturday, May 13<sup>th</sup>. Your bargaining team will be working between now and then to pull all the changes together in a presentation and present them to everyone on that date.

**Tentative Agreement Upcoming Dates:**

**Monday May 8<sup>th</sup>** – HWDSB Trustees to vote on tentative agreement at evening board meeting

**Tuesday May 9<sup>th</sup>** – Bargaining Committee to present changes to 4153 Executives who will vote on recommending members approve the tentative agreement.

**Thursday May 11<sup>th</sup>** – All proposed changes to the collective agreement will be shared by electronic document to all members personal emails

**Saturday May 13<sup>th</sup>** – In person meeting (location to be decided) for all members of Local 4153 to hear the presentation on the changes, ask questions and vote on the entire tentative agreement. We chose this date even though it's Mother's Day weekend because the following weekend is a long weekend and we didn't want to delay our vote any longer than absolutely necessary.

I want to thank everyone for their patience and understanding throughout the bargaining process and when we meet to discuss changes, I'm confident that everyone will be happy with the results and gains we have achieved for all of our members and our working conditions for the duration of this agreement until August 2026. Enjoy your upcoming weekend, good luck to our nominees in tomorrow's election and we hope to see you Sunday morning for our meeting!

Cheers,

Blake



**APRIL**  
**GMM**

**Sunday ~ April 30, 2023**  
**10:00 am – 12:00 pm**

**LOCATION: HWETL HALL, 105 NEBO ROAD**

**AGENDA:**

- 1. Nominations (in person only)***  
***for 3 Year Trustee***
- 2. Bargaining Update***
- 3. Regular Union Business***