



Quick Update for March 10th, 2023

Local Bargaining – By the time this hits your email inbox, your local bargaining team will be in meetings with the employer for the full day today. We're expecting to make good progress and be closer to a tentative deal by the time we leave. I will try to provide a short update for you on what happens today early next week to keep you up to date on what's going on. We always appreciate the support and enthusiasm shown by members on days we're meeting with the employer so if you've got a clean purple shirt, scarf or hat – get together with your co-workers and post a pic for us!

More *%#\$ Snow?!?! - Yeah, later this afternoon there's likely to be more snow coming down on us – some forecasts predicting 15cm. Depending on when the weather starts, it may impact our afternoon staff along with afternoon rentals. If there is a closure of HWDSB locations & rentals cancelled – there will be an all staff email sent from either the Communications department or the Director's office. While I may be in contact with our Director about conditions, the call to close or to stay open rests with the Executive Team of the Board. Depending on the amount of snow, when it falls, general road conditions, etc – there may be a call for snow removal on Saturday for our locations.

Boiler Course – from Michelle Madley, Membership Officer – The training course for March 21st to 23rd is boilers and sign up can be found on PD Place. An email from Neelam went out last Friday with a link to the sign up page. **Spaces are limited to 25 and that will be based on seniority of anyone signed up as of March 14th which is the deadline for signing up.** Confirmation emails will be sent out after that for anyone that is successful at obtaining one of the 25 spots. 2 days will be in class at the Ed Center, 1 day of practical.

Seniority List – The latest seniority list was published earlier this week. Please take a moment to check your seniority date and if you believe it's wrong, **members can contact Dave Dickhout or Darren Kerr with reasons why you believe it's incorrect and they will address that with the HR Dept.** You can view the seniority list on the board website or on our own website at www.cupe4153.ca under the Resources tab.

Secretary Treasurer Election – Because of the length of time it's taking to get quorum at our monthly meetings and not being able to take nominations for vacant steward and health & safety positions, the Election Committee has decided to go ahead and run the Secretary Treasurer election on its own and not wait any longer to save costs and do all the elections at once. If you remember, we took nominations for this position back in November I believe, we had an election but it was challenged and it was decided to run the election again with the originally nominated members.

What – Secretary Treasurer election

When – Thursday, March 23rd, 2023 from 8am to 5pm

Who – in alphabetical order, Robert Desperak, Marilyn MacAloney and Laurie Penner are the candidates

Floaters – If you've been around the board for a bit of time you may remember when we had a posted position of Floating Head Caretaker. This was a small bunch of qualified members who were not head caretakers but were interested in covering day shifts. Well, after a few years of not being a posted position, many meetings, discussions and arguments with the employer, thanks to your Executive and their advocating for our members – floaters are coming back.

EasyConnect doesn't reflect seniority and qualifications when filling positions and that's what our union is based on. These floaters will be used first when filling day shifts to keep qualified people in buildings. For extended absences past one day, qualified members within a school will still have the option to bump up on day 2 if they choose to do so. Members should see the posting for the position on the next round and some of these positions will require well water certification so that when called, members are qualified to operate systems in any school they may be assigned to.

This is a great opportunity for qualified members to get experience in a number of different schools as a head caretaker and it also provides an opportunity for junior members to do the same on afternoons backfilling sections and be comfortable in a number of positions and locations when the bulk of the cleaning work is done.

Contacting a Local Rep – If you have a work related question and need to contact one of our Executive, Stewards or Health & Safety Reps, **PLEASE use the number provided on the latest union list, or their HWDSB email**. Most of us have a personal cell phone number that we give out to family, friends, etc and we use for our personal communications. We provide union phones for some elected positions so that those personal cell phones can stay for personal use only. Contacting reps through social media or their personal phones often causes more confusion and makes forgetting about a message easier. I'll include the latest list of local reps along with this update so you can put those numbers into your phone or have them handy at work.

Hamilton Center By-Election – Next week, the provincial riding of Hamilton Center will be having a by-election after Andrea Horwath left provincial politics as the leader of the NDP and was elected Mayor of Hamilton. Sara Jama is the candidate for Hamilton Center and in advance of the election next Thursday, Sara and her team are holding a meet & greet and canvas with the OFL this Sunday at 1pm. **If you're interested in helping out and doing your part to help another strong, vibrant and motivated NDP candidate get elected in our city – you can meet with the team at 115 King St. East just prior to 1pm.**

Thanking Trustees – The Local received a letter yesterday from CUPE National that our internal audit from last year has been reviewed and accepted. I want to thank our Trustees for their work on the audit, Janna for her commitment to keeping our office and finances in order and to Patrick Cumbo & Dave Dickhout for their time as Secretary Treasurer last year – all valuable roles contributing to keeping our finances in good shape and above board!

If you're heading away for March Break, I'm so, so, so very happy for you.....(can you hear the sarcasm? LOL). No, but really, we work our asses off all year long and when you get to step away for a few days or a week it can make all the difference and recharge your inner batteries, reconnect you with family or just literally give you time to catch up on sleep. So if you're going away – enjoy and have a few drinks or a few puffs for me! Those of us sticking around will try and make sure we don't screw things up too badly before you get back!

Aside from a bit of a bargaining update early next week there will not be a Friday update next week – I'm gonna take a week off from staring at the laptop and typing for a while.

Cheers,

Blake

ELECTED OFFICIALS ~ JUNE 23, 2022

Term: June, 2022 – June, 2024:

EXECUTIVE COMMITTEE

President	Blake Corkill	Memorial City	Days	289-527-3019
1 st Vice-President	Patrick Cumbo	Maintenance	Days	905-518-7094
2 nd Vice-President	Pat Amatangelo	Rousseau	Days	905-518-7963
Recording Secretary	Darlene Barrick	A.M. Cunningham	Days	289-237-8505
Secretary-Treasurer	VACANT			
Chief Steward	Dave Dickhout	Maintenance	Days	905-518-7064
Membership Officer	Darren Kerr	Maintenance	Days	905-518-6937
Membership Officer	Michelle Madley	Balaclava	Days	905-518-5449

TRUSTEES

1 Year Trustee	Marilyn MacAloney	A. L. Greenleaf	Days	
2 Year Trustee	Robert Desperak	Maintenance	Days	
3 Year Trustee	Shelley Livingston	MacNab	Afternoons	

SHOP STEWARDS

Shop Steward	VACANT			
Shop Steward	Dannie Catanyag	Waterdown	Days	289-237-5672
Shop Steward	Chris Cosby	Maintenance	Days	905-308-5090
Shop Steward	Dave Dickhout	Maintenance	Days	905-518-7064
Shop Steward	Darren Kerr	Maintenance	Days	905-518-6937
Shop Steward	Shelley Livingston	MacNab	Afternoons	289-244-6864
Shop Steward	VACANT			
Shop Steward	John Thompson	R. A. Riddell	Days	289-442-1052
Shop Steward	Dave Wardell	Buchanan Park	Days	905-929-3988
Shop Steward	Dave Winger	R. A. Riddell	Afternoons	905-518-7091

HEALTH & SAFETY COMMITTEE

Core Representative	Dannie Catanyag	Waterdown	Days	289-237-5672
Core Rep., Chair	Marilyn MacAloney	A.L. Greenleaf	Days	289-442-7587
Core Representative	Laurie Penner	Orchard Park	Days	905-518-7024

UNION OFFICE

Janna Thomson, Office Administrator
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PLEASE REPLACE ANY LIST POSTED BEFORE MARCH 9, 2023