



Quick Update for March 22nd, 2023

Local 4153 Elections Tomorrow – Tomorrow is election day in our own little corner of the union world. We have an election for our Secretary Treasurer position. This position on the Executive works with Janna to keep our local finances in order and all our accounting and reporting up to date. We have 3 candidates for the election and in alphabetical order they are:

Robert Desperak, Marilyn MacAloney and Laurie Penner

The election will be Thursday from 8am to 5pm – all ballots will be cast online using the same voting system we have used for the past few years. Voting emails will go out at 8am Thursday to all members currently on our email list. There will be a quick update Thursday evening to all members on the successful candidate.

Dates to Remember -

Thursday, March 23rd – Secretary Treasurer election – online – 8am to 5pm

Sunday, March 26th – March Union Meeting – HWETL Office – 10am

March 27th to 31st – OSBCU Convention – most Executive away – please call or email the office with any questions and Janna will forward to the most appropriate person to handle for you. Email – cupelocal4153@bellnet.ca or call the office at 905-544-7733

We Need Yoga Help – Don't panic - nobody twisted themselves into a pretzel and needs to be undone! LOL.

If you have someone that you have a connection or relationship with that teaches a yoga class, we are in need of someone to help out with our PD Day in July. Please contact Michelle Madley one of our Membership Officers through her HWDSB email or call/text her at 905-518-5449

Have A Say In YOUR Benefits Package – the CUPE EWBT (Education Workers Benefits Trust) is looking for about 5-10 minutes of your time to complete a survey on the benefits you receive from them. **The deadline to submit your survey has been extended to March 29th** and this is your opportunity to voice your opinion on a number of issues – customer service when dealing with the Trust, Canada Life or OTIP, the level of coverages you receive, the value you receive for your premiums and so on. Please take a few moments to complete the survey. Unfortunately I don't have a link for you to follow but a personalized link was sent to all members of the Trust in an email – either to your work or personal email account. If you search for EWBT, you should be able to find it.

Bargaining Update – Your bargaining team met with the employer for the full day on Monday and we made some decent progress towards a tentative agreement. I have to give a big shout out to Patrick Cumbo for stepping up and taking over the speaking role at the table. I was under the weather and while still there, was glad to have the team we do that all stepped up and we didn't miss a beat in our proposals. How close are we now? Well, depending on who you listen to – there was a rumor that I'd be announcing we had a deal this week. Not sure who started the rumor but shame on you for lying to people and getting their hopes up. When we have a tentative deal in place for members to vote on – this is where you'll hear it. There won't be any leaks or rumors or "I heard from someone that it's done". You'll read it for yourself and know it's true and quite frankly the entire bargaining team will be very, very happy and relieved for this process to be over and present changes to you. **Our next bargaining date is April 13th and I fully expect things to move quickly that day and be very close to or right at the finish line. Our team will be ready with a full compliment of responses and proposals and be ready to stay later in the day as long as the day is progressing well.**

What Happened to the Floaters Job? - I'm sure most of you are wondering "I was expecting to see the Floater job posted this week but it wasn't - how come?" Well, that was the plan but there was a miscommunication between Facilities and HR and they didn't have the proper info to post the job before the deadline yesterday. So, you should see it posted in two weeks time. Nobody has changed their minds and you will see it come out – it's just delayed by one posting period.

Hope to see you on Sunday for our monthly meeting,

Cheers,

Blake