



## Quick Update for November 25th, 2022

**Special Meeting to Discuss Tentative Agreement** – In addition to the webinar meetings being held by the OSBCU Bargaining Team, our Local will also be holding a special meeting tomorrow morning at 10am as announced by your Executive. The sole purpose of this meeting will be to discuss and present the tentative agreement to all members as well as give members an opportunity to ask questions and receive answers about the agreement. Questions can be asked after the presentation part of the meeting is over or can be emailed ahead of time to our office at [cupelocal4153@bellnet.ca](mailto:cupelocal4153@bellnet.ca) so we can prepare answers ahead of time. We have arranged to have Joe Tigani from OSBCU present during the meeting to provide input and some perspective on questions that either Patrick or myself aren't able to answer. Joe is the Local President for Local 3615 and is an EA with the Huron Perth Catholic Board and also the Area 1 Vice President for the OSBCU and is part of the Bargaining Committee dealing directly with the Crown and CTA for negotiations. Please find the Zoom link for the meeting below and this should not be shared with anyone outside of our own membership. Your name will need to be shown during the meeting so we can ensure only our own members are present for the discussions.

Topic: 4153 Tentative Agreement Special Meeting

Time: Nov 26, 2022 10:00 AM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/89228421192?pwd=TmdhM2lGNmtxb1ZPSGdUOXpPMVh0UT09>

One tap mobile

+17789072071,,89228421192#,,,,\*202221# Canada

+12042727920,,89228421192#,,,,\*202221# Canada

**Strike Pay Cheques** – Members who were active in picketing on November 4<sup>th</sup> and 7<sup>th</sup> have strike pay cheques in the amount of \$85 per day waiting for them in the office. The office will be open Tuesday to Thursday next week from 8am – 4pm. Our office is located at 795 King St. East at the corner of Stirton St. Make your way around the back of the building and use the buzzer and someone will let you in. CUPE National strike guidelines and procedures state that cheques must be signed for by each member for accounting purposes. Members may not pick up and sign for cheques for other members.

**Recycling Programs** – Each HWDSB location should have a recycling program in place and operating. This includes recycle bins available for staff and student use in classrooms and staff rooms. A staff member (teacher volunteer or principal) will supervise the collection of recyclables by students and ensure all materials are dropped off in an agreed upon location within the school and only then does caretaking staff remove those materials to the outside bin. If your school does not have a recycling program in place, please contact your supervisor by email, informing them that there is no program in place and copy one of our stewards as well. All FOS staff should be familiar with the HWDSB program, which I will attach here for you to print off and keep on your caretaking message board.

**Tentative Agreement Voting Issues** – Any members having issues voting on the tentative agreement will need to contact the voting company, DOTS. They can be contacted by email or phone.

Email – [credentials@dataonthespot.com](mailto:credentials@dataonthespot.com)

Phone – 1-833-368-7123 7 days a week, 8am to 8pm

**Afternoon / Weekend Supervisor Support** – After 4pm during the week or during weekends, please call the “On Call” Supervisor. They can be reached by calling (905) 667-3079 Please make sure this number is posted on your caretaking bulletin board.

**OSBCU Tentative Agreement Webinar** – OSBCU has secured translation and times for additional webinars on Monday for any members who were not able to tune in to them yesterday. There will be a presentation on the agreement and time for questions from members for each webinar. These links to the meetings are NOT to be shared on social media and are for OSBCU members only.

**All Membership Central Negotiations Webinar**

When: Nov 28, 2022 **11:00 AM** Eastern Time (US and Canada)

Topic: All Membership Central Negotiations Webinar

Register in advance for this webinar:

[https://us02web.zoom.us/webinar/register/WN\\_gFQsPHgUTiaTsW-0-Xhtkw](https://us02web.zoom.us/webinar/register/WN_gFQsPHgUTiaTsW-0-Xhtkw)

**All Membership Central Negotiations Webinar**

When: Nov 28, 2022 **06:00 PM** Eastern Time (US and Canada)

Topic: All Membership Central Negotiations Webinar

Register in advance for this webinar:

[https://us02web.zoom.us/webinar/register/WN\\_gFQsPHgUTiaTsW-0-Xhtkw](https://us02web.zoom.us/webinar/register/WN_gFQsPHgUTiaTsW-0-Xhtkw)

Cheers,

Blake

# Administrative Memorandum

---

**TO: Elementary and Secondary Principals and Offices, Facilities Management**

**FROM: Executive Council**

**RE: COMPREHENSIVE WASTE MANAGEMENT PROGRAM**

---

The Hamilton-Wentworth District School Board has a Comprehensive Waste Management Program which aligns with Ministry of Environment Regulation 102 & 103/94 and the Boards Eco-School Program.

**Each school has been directed to follow the Board's Recycling Plan as follows:**

- The Principal or Designate is responsible for organizing the recycling program in their school with interested staff and students.
- The Training/Waste Management Supervisor will work with the schools to ensure the programs are organized and running smoothly.
- The Training/Waste Management Supervisor will provide to each school a copy of the acceptable items that can be recycled.
- The Hamilton-Wentworth District School Board shall reduce, re-use and recycle in all departments at every Board site.
- Staff and Students shall use containers in the classrooms, office areas and cafeteria for recycling. Each area will have containers for all recyclable material. The Hamilton-Wentworth District School Board will be recycling "**Single Stream**". Single Stream recycling refers to a system in which all recyclable material are mixed together in a collection truck and then sorted at a recycling facility. Students and staff will not need to separate at the schools or administrative buildings. Blue bins will be designated for all recycling material.
- Single Stream recycling posters will be provided to all buildings and posted where recycling bins are located.
- The Hamilton-Wentworth District School Board will provide blue recycling bins for the Board buildings.
- It will be the responsibility of the students to collect the recycling in the school and drop off to one central location. The Principal or Designate will be responsible for monitoring the students during this process.
- The Principal or Designate, Area Supervisor and Head Caretaker will select a central location within the building for caretakers to pick-up the recycled material. The Caretaking staff will be responsible for taking the recycled material to the exterior recycling bin.
- The use of clear plastic bags in individual recycling containers will no longer be required since all recycled material will be sorted together. However, caretaking can utilize large clear plastic bags to transport the recycled material to the outside green bin. The recycling facility will remove the bags before processing the recyclables.
- The Principal or Designate will monitor the recycling to see how frequent the recycling should be picked up in the school.

- Each school will be given a schedule of the frequency in which the garbage and recycling would be collected. Waste Management has been contracted by the Board to be the Waste Management Company to provide such service.
- Waste audits will be conducted as per Ministry of Environment Regulation 102 & 103/94 by Waste Management. The current contract provides 18 schools to have waste audits performed over two years.
- Waste Management will work with the Training/Waste Management Supervisor and the Board's Eco- School committee to develop waste reduction work plans performs waste audits and assists with education and in-services that align with the Boards Eco-School program.

The program's goal is to create an environmental awareness within The Hamilton-Wentworth District School Board. The support of Trustees, Executive Council, Superintendents, Principals, Teachers, Caretaking Staff and Students can achieve our program goals in reducing the amount of waste that is generated throughout the organization.