



Quick Update for November 18th, 2022

Well, here we are again....thanks Stephen.

UNION MEETING THIS SUNDAY – Sunday morning at 10am we'll be having our regular monthly union meeting. The location is at the HWETL office at 105 Nebo Road and a big shout out to our friends at the Elementary Teachers Local for allowing us to use their space for our meetings!

On the agenda for the meeting will be regular union business, nominations for open positions in the Local and some questions and answers about our job action, picket lines and so on.

Nominations for Secretary Treasurer and one Bargaining Committee member will be taken in person at the meeting on Sunday. If a member will not be in attendance at the meeting and wishes to accept a nomination for both or either positions, according to our bylaws they need to submit their acceptance in writing to the office prior to 10am on Sunday.

The Election Committee will decide on an election date and that will be at least 30 days after the nominations according to our bylaws.

The meeting agenda and minutes for September (we didn't have an October meeting due to no quorum) will be attached with this update for you to read over before Sunday and copies will be available at the meeting as well.

WELLNESS TEAM & FAF's – Any members who have been off work or injured at work – you need to contact Patrick Cumbo or Dave Dickhout with your concerns. Right now, these are the only two people from the Local that are permitted in Return To Work or Accommodation meetings to represent members. Stewards do not handle these issues, they are in place to handle grievances and collective agreement issues.

NEXT WEEK'S PICKET LOCATION! - We will be switching things up a bit for next week if job action is required and our OSBCU Bargaining Team doesn't reach a deal over the weekend. We'll be joining our Catholic Board sisters and brothers from Local 3396 at Eastgate Square. We'll have a much better attended line, more room to walk, four corners with lights and crosswalks AND Local 3396 already has permission from the mall to park there so no risk of parking tickets.

Your picket captains will be in touch about shift times but if you were on afternoons last Monday, you'll be on days this coming Monday. Day shift last Monday will be on afternoons this coming Monday.

You'll be asked to sign in at the start of your shift at our tent or tables and you'll be given a slip of paper with your name and shift on it that needs to be turned in at the end of your shift.

We'll have signs and flags waiting for you when you get there.

Please park as close as you can to Centennial Parkway so we leave spots closer to the mall available for people visiting stores in the mall. When you've parked, aim yourself towards the marker in yellow shown below.



Strike Pay Cheques – will be available for pickup at the GMM on Sunday and also available at the picket line on Monday if we're there. Please remember that strike pay is controlled by CUPE National and their regulations. We would have all like to have the direct deposit instead of cheques, but technology wasn't on our side on this one and it's all cheques we get. Unfortunately, the cheques need to be signed for by individual members so that's what we have to follow and while it may be inconvenient, it is the process we have to follow for accounting purposes.

I am hopeful that at some point over the next few days that you'll see an email from me with a very happy message of having a tentative deal in place for you all to vote on. Not a single one of us WANTS to be on strike. When Lecce says it was CUPE's goal to cause a school disruption – I call bullshit.

But, if that doesn't happen I know each and every one of you has the commitment, the determination and the stubbornness to stick with the plan and see this through for yourselves, our co-workers, 55,000 OSBCU members and the millions of families across Ontario that rely on the work we do to help them learn and achieve to their potential. This deal is bigger than us, it's about fairness, freedom to bargain and the overall health of public education in the province. And while there will be financial benefits for us, the health of public education in Ontario will be better off because of our proposals, the deal we sign and the daily work we do.

Cheers,

Blake