



Weekly Update for October 21st, 2022

Local Election Results: Well, there are none. The election committee made a decision to halt the election yesterday at 2pm after some concerns were brought to their attention. After some digging, we found that some members were inadvertently voting with other members credentials due to a software setting on some computers and phones. If you logged in to vote using an old email instead of the current one sent yesterday morning, you may have been voting as someone else. We have found a fix so that doesn't happen again and moving forward, only a direct link to your ballot will appear in the voting email, there will be no elector ID and password shown. This was an honest mistake that when it was brought to the Election Committee was handled properly and in the future we don't believe this will be able to happen again. If you have any old emails from previous Local 4153 votes, please delete them. When the Election Committee has decided on a new election day, we'll let you all know and yes, it'll be as soon as possible.

Municipal Elections – Last week we shared a list of nominated candidates in the municipal elections happening on Monday, October 24th (this Monday coming) and we're sharing it again for you to look over and if you haven't already made up your minds, these candidates have been endorsed by the Hamilton District Labor Council as being labor friendly. This can be especially important for the School Board Trustee elections as it's the HWDSB Trustees that oversee a lot of the policies, practices and spending of the HWDSB.

City Council

- Mayor - Andrea Horwath
- Ward 2 - Cameron Kroetsch
- Ward 3 - Nrinder Nann
- Ward 4 - Eric Tuck
- Ward 5 - Lynda Lukasik
- Ward 7 - Scott Duvall
- Ward 12 - Craig Cassar
- Ward 14 - Kojo Dampthey

HWDSB Trustee

- Ward 1 - Elizabeth Wong
- Ward 2 - Sabreina Dahab
- Ward 3 - Maria Felix-Miller
- Ward 5/10 - Nancy Silva-Khan
- Ward 6/9 - Jay Edington
- Ward 8/14 - Ahona Mehdi
- Ward 15 - Graeme Noble

Hamilton & District Labour Council

Municipal Election Endorsements 2022

@hamiltonlabour
www.hamiltonlabour.ca

Health & Safety Training Available – If you are a day or afternoon shift member who is part of your school’s health and safety committee, there is training available for you to be more effective in looking for and reporting hazards in the workplace. Please find the info below to sign up for the training.

To: All Caretaking and Maintenance Staff

The Occupational Health and Safety Department is offering training for Joint Health and Safety Committee members.

If you are a member of your school or administrative building's health and safety committee and are interested in attending the in-service, please let your supervisor know which session you'd like to attend and register in PD Place for one of the available sessions. The sessions are at the Education Centre scheduled for:

October 27, In-Service ID 203452 from 8:30 to 11:00 a.m.

We will do our best to accommodate those who wish to participate. However, if there are challenges with staffing, we will look to offer additional sessions in the future.

Election Rentals – Monday October 24th – Municipal elections are being held across the city on Monday of next week. Many polling stations are in some of our schools. During the instructional day, all exterior doors must remain locked in elementary locations.

The following is an excerpt from an email sent by the Rentals Dept for the employer. “I have instructed the municipality to provide a monitor at the door so the doors remain locked and they simply open as folks arrive. That is the expectation. There are a couple of sites where entry is directly into the gym. Gym doors do not typically have a window, so the door is unlocked, but the monitor is there to greet everyone as they enter. This was a modification made between school and election staff last time.”

Also, please remember to get out and vote on Monday if you didn’t get a chance during the advance polls. If you check on page 1 of this update, you’ll see labor friendly candidates for positions across the city – especially the public school board trustees that have a direct say in policies and practices of the HWDSB – which affects all of us as Education Workers.

Saturday Rally in Toronto – If you’re up for a drive on Saturday or will be around the airport in Mississauga on Saturday, you’ll be able to participate in a demonstration being held by the OSBCU at the International Center. The PC Party is holding an annual meeting there and the OSBCU would like to make our voices heard right outside their meetings. Start time is 11:30am and the event is expected to last until 2pm. Wear your purple and be LOUD! If you’d like a “solidarity sandwich”, please use the link below to sign up for the event!

<https://www.cognitofrms.com/OSBCUCSCSO/HandsOffOurRightsProtestNeTouchezPas%C3%80NosDroits>

GMM on Sunday – Sunday morning at 10am we'll be having our monthly union meeting. Location is the HWETL Office at 105 Nebo Road – please be sure to arrive, park and find a seat by 10am so we can be respectful of everyone's time over the weekend and hopefully get everyone out before noon! We'll be talking about election results, regular union business and have an open period for questions as well. Oh, and we have coffee, tea and snacks thanks to our wonderful social committee!

OSBCU Central Bargaining – Not much to say other than our PC government has a serious condition it needs to address within it's own ranks. 3 days of bargaining scheduled with the government with one of the top mediators in the province and there's zero movement because the other side just wants us to "adjust our proposals"? That's not bargaining. That's attempting to be a dictator and expect everyone else to bow down to you. Well Doug – not with us. Not anymore.



October 19 2022

We have completed our three (3) days of mediation.

The mediator has concluded that the parties are too far apart and the mediation should be adjourned. He has requested that we reconvene on November 1, 2022 and will be in contact with us prior to us resuming the mediation.

We look forward to you joining us Saturday at 11:30 at the "Hands Off Our Rights" Protest. It is clear that this government needs to see and hear the power of you the workers and the demands that you have.

**In solidarity,
Your OSBCU CSCSO Bargaining Committee**

EasyConnect & Rentals – Just a quick reminder that any ongoing or current issues with the EasyConnect system or rentals in your building should be sent to our 2nd VP Pat Amatangelo as we have an upcoming meeting with the employer about both of these items. What's frustrating you, what's working well, what should be changed? Let us know what's going on in your building that's causing issues.

OSBCU In Person Meeting - I received an email yesterday from OSBCU about an in person meeting for the Hamilton & Niagara area to be held in St. Catharines next Saturday, October 29th. Any member of OSBCU (and all of you are) is able to attend but space is limited and you must sign up using the link below. Audio or video recording of the meeting will not be permitted and no CUPE National staff will be present for the meeting either. Honestly, I don't have any more information than that at this time but I would encourage at least one person from each school to go and help inform other members of what was discussed after the meeting.

Link to sign up for the meeting :

<https://www.cognitoforms.com/OSBCUCSCSO/niagarahamiltonregionalmembershipmeetingonoctober292022at1000am>

Good News Story – While there's lots of bad media coverage of the Crown and CTA's positions on the OSBCU's proposals, after some gentle pressure on our very own HWDSB Trustees they have done a media piece urging the government to get serious about bargaining. I want to thank Chair Danko and Alex Johnstone for their statements in support of our members. You can read the article here if you haven't seen it already....

<https://www.thespec.com/local-ancaster/news/2022/10/20/hamilton-public-school-board-urges-province-to-hike-cupe-wage-offer.html>

I know I sound like a broken record sometimes, but I sincerely want to thank everyone for the work that our members in maintenance and caretaking do every day to support the HWDSB families, students and staff. Now more than ever our members need to be diligent in doing our jobs to the best of our ability, caring for the buildings that we look after and doing our best to show just how important we are to the day to day learning and educating that happens within our locations. Public support of our work is growing day by day across the province. The public now has a very good understanding that we're not paid the same as teaching staff and thanks to the OSBCU campaign of public awareness, parents and caregivers have a new appreciation for the work we do. When you're interacting with parents picking up kids or dropping them off and you have a chance to smile and say hi and introduce yourself – making those connections and leaving a good impression is very valuable to all of us right now. With bargaining pressure, our super majority YES vote and support from the public – we stand a very good chance of achieving a good collective agreement for all 55,000 of us across the province which includes a number of proposals that directly benefit students and their learning environments!

Cheers & have a great week everyone,

Blake



**Education Workers
Together**

**Les travailleurs
de l'éducation,
solidaires**

**THIS WEEKEND
HANDS OFF
OUR RIGHTS
PROTEST**

**OCTOBER 22, 2022
11:30AM TO 2:00PM**

**Where: 650 Dixon Rd,
Etobicoke,
ON M9W 1J1**