



## Quick Update for October 28th, 2022

**Local Election Results** – Congratulations to the following members who were elected by our membership yesterday to the following positions:

Chief Steward – Dave Dickhout

Steward – Chris Cosby

Bylaw Committee Members – Dave Winger & Chris Cosby

**In Person Saturday OSBCU Meeting** - I received an email last Thursday from OSBCU about an in person meeting for the Hamilton & Niagara area to be held in St. Catharines this Saturday, October 29th. Any member of OSBCU (and all of you are) is able to attend but space is limited and you must sign up using the link below. Audio or video recording of the meeting will not be permitted. **I would encourage at least one person from each school to go and help inform other members of what was discussed after the meeting. Seating is limited at the meeting, so if you plan to attend, please sign up below and don't delay! Also included as an attachment is the address and screenshot of the area around the meeting.**

Link to sign up for the meeting :

<https://www.cognitofrms.com/OSBCUCSCSO/niagarahamiltonregionalmembershipmeetingonoctober292022at1000am>

**Health & Safety Update** - (from Kathleen, Marilyn, Danny and Laurie) -

Ventilation – we have been told that the systems go on from 6am to 6pm. If any members know that the ventilation system is not working during those times, they could let us know.

Site Joint Health and Safety training. The board is offering Site Health and Safety training for any member who would like to take it. The course can be found on PD Place.

Filters: Most schools have Merv 13 rated filters for air handling units. If you have Merv 10 Filters the Hepa filters that are in the classrooms etc should be on. If the filters need to be changed in the Hepa Filters please do a work order and one of our maintenance team members will get it changed.

Lockdown and other drills: The board is looking at how to communicate to staff and students outside a building about a situation that may be going on in or around the building.

Masks: They are still available for any staff member who would like to wear them.

Holiday Decorations: There is a memo coming out to remind staff about Holiday Decorations.

**Purple Shirts** – Yes, they're in and at the office – about half of our members came to the office last week to pick theirs up and some were even nice enough to offer to pick everyone's up from their school to save on trips and gas which was very thoughtful of them! If you ordered a shirt through one of our mobilizers, they are available at the office – just give Janna a call to make sure she's there when you come by!

**Christmas Party!!!** - November 26<sup>th</sup> is the date for our adult Christmas Party. Our social committee met earlier this week and got quite a lot planned out and accomplished and I'm excited to see what we can pull together in a very limited amount of time and also very excited to get to see everyone in a non-work social setting, enjoy some laughs, see some familiar faces and get caught up, all while enjoying some food, and a few drinks if you please....

We'll be doing things a little differently this year after feedback from last time.

Location – Legion Hall across from Limeridge Mall

Start time – doors open 7pm, buffet dinner to be served at 9pm. We have the hall until 1am

Dancing, DJ, raffle prizes, grand prizes, photographer for group pics, tooney tosses, etc.

Tickets will be \$20 and available next week from designated people. Please see the attachment on who to call.

Bring some extra cash for the bar and raffle & grand prizes and some toonies for the two different tooney tosses planned!

**Who's My Picket Captain?** - If members haven't heard from their assigned Picket Captain yet, please contact Laurie, Jason or Marilyn and let them know and we can make sure you're on a list and put you in touch with who you will be getting your information from. Laurie – 905-518-7024, Jason – 289-237-5672 or Marilyn – 289-442-7587

I know right about now we're all on edge about the possibility of being on strike in the near future. I expect that there will be information shared about this during the meeting happening in St. Catherine's on Saturday as mentioned above. This is unsettling for all of us, myself included. Money challenges, schedule changes, transportation and more all are on our minds. We're all a little freaked out right now and that's totally understandable. The impact of parent groups, school board trustees, our super majority YES vote and more factors is being felt across the province. There's plenty of rumors going around about back to work legislation, education workers being deemed essential workers and even hints that the Crown and CTA aren't seeing eye to eye anymore. All of which at this point are just rumors and not worth paying a whole lot of attention to. Let's stick to the facts as we know them....

We have a super majority YES vote. In person learning will be difficult if not impossible across Ontario without us. The education of the public on what our jobs are and what we're paid has been extremely effective and garnered plenty of support for our proposals. We're in a legal strike position on November 3<sup>rd</sup> but that doesn't mean we're on strike on November 3<sup>rd</sup>. That's just the earliest date we could be and it won't be until OSBCU gives the required 5 day notice to the Crown that we'll know for certain what (if any) day we're on the picket lines and not at work.

In the midst of all this happening, we all still have our day to day lives and I can already tell that many of us are struggling. The frequency of member on member conflicts is going up. We need to remember that we're not fighting with each other and find some alternate ways to keep our cool at work with each other. If your stress gets the better of you with one of your co-workers, please make an effort to apologize and patch things up.

Cheers,

Blake



**CUPE 4153**

**CHILDREN'S CHRISTMAS PARTY**

**Saturday ~ December 3rd, 2022**

**1:00 pm to 4:00 pm**

**RCL Branch #163, 435 Limeridge Road East**

**TO REGISTER: CALL OR EMAIL THE UNION OFFICE  
(905)544-7733 or [officeadmin@cupe4153.ca](mailto:officeadmin@cupe4153.ca)**

**We need to know your child(ren)'s name, sex and age**

**DEADLINE FOR REGISTRATION  
IS 3:00 PM, NOVEMBER 23rd (NO EXCEPTIONS)**

**All children of CUPE 4153 Members are invited (ages 0-10)  
Up to 2 grandchildren of CUPE 4153 Members are invited (ages 0-10)**

**Lunch and snacks will be provided  
There will be games and activities for the children  
And Santa will attend and present each child  
with an age appropriate gift.**



## **Social Committee Members To Contact for Christmas Dance Tickets**

**The following list of schools is being sent out so members know who to contact for ticket sales. It would be much easier on everyone if members from each school could send one list of the number of tickets needed so that gas & travel time is minimized in each area.**

**Casuals without a posting or retired members should contact the office for tickets.**

Blake Corkill will service Memorial, Adelaide, Bennetto, Cathy Wever, Strathcona, Sir Winston Churchill and the current Sherwood (old Barton)

Michelle Madley – Waterdown High, Mary Hopkins, Guy Brown, Flamborough, Balaclava, Millgrove, Greenleaf

Pat Cumbo – MacNab, Hill Park, Holbrook, Mountview, Nora Frances, Detweiller, Ray Lewis

Pat Amatangelo – Ancaster High, Ancaster Meadow, Frank Panabaker (North and South), Mt. Hope, Rousseau, Spring Valley, Tiffany Hills

Shelley Livingston – Michaelle Jean, Bellmoore, Glendale, Buchanan Park, Chedoke, Gordon Price, James MacDonald

Darren Kerr – Dundas Valley, Dalewood, Dundana, Greensville, Rockton, Sir William Osler, Yorkview, Dundas Central

Chris Cosby – Orchard Park, Collegiate, Eastdale, Lake Ave, South Meadow, Tapleystown, Winona, CB Stirling, Riddell, Lincoln Alexander, Templemead

Darlene Barrick – AM Cunningham, Queen Mary, Prince Of Wales, Parkdale, Ballard, Lawfield, Bernie Custis, Queensdale, Ridgemount, Westview, Westwood, Viscount, Rosedale, Highview, Hillcrest

Kristin Cox – Westdale, Central, Coots Paradise, Dr. Davey, Earl Kitchener, Queen Victoria, Kanétskare Elementary

Laurie Penner – Westmount, Lisgar, Franklin Road, GL Armstrong, Richard Beasley, Saltfleet, Pauline Johnson

