



## Quick Update for October 30th, 2022

**OSBCU Serves 5 Day Notice to Government** – This morning, the OSBCU has served the legally required 5 day notice to the government for a strike. The long delays, lying in the media and lack of any substantive responses to proposals made months ago along with the historic 96% strike vote by 55,000 members after a decade of legislated wage increases that haven't kept up with inflation across the province has brought us to this point.



**Education Workers  
Together**

**Les travailleurs  
de l'éducation,  
solidaires**

**October 30 2022**

**CUPE's Ontario School Board Council of Unions has provided the government and the Council of Trustees' Association the "5 day notice" of job action this morning in accordance with the School Boards Collective Bargaining Act.**

**This notice means that CUPE education workers across the province will be on a full withdrawal of services on Friday November 4, 2022 should a deal not be reached.**

**We view the next 3 days of mediation – November 1, 2, and 3 - to be an opportunity for this government to come to the table to negotiate an agreement that recognizes Education Workers and the vital services that we provide for students, families and our communities.**

**In solidarity,  
Your OSBCU CSCSO Bargaining Committee**

**So what happens now?** This week, the government has an opportunity to come to the table and get this deal done with our leadership. Tuesday, Wednesday and Thursday are already booked with mediator Kaplan. The OSBCU will be at the table and ready to exchange proposals and bargain. If no deal is reached – we are on strike on Friday.

That means all Local 4153 members – casuals and permanent are on a full work withdrawal starting Friday. None of our members will be at work on Friday. Custodial and maintenance for the HWDSB will shut down. Probationary casuals have a choice to make on if they will work or support us. They aren't members of ours but hope to be in a few months when they complete their 60 days.

**\*\*\*What Do YOU Need To Do This Week? \*\*\*** - One of the most important things this week is to get our your phone and do some calling around. **I'm asking you to take 10-15 minutes this week and call your MPP.** Doesn't matter what party they represent but call them and **tell them as a voter you expect the government to NEGOTIATE, NOT LEGISLATE.** **Education workers should not be legislated back to work but should be negotiating a new contract.** Your recently elected school board trustee should also be called or emailed and told that from you as well. This is a super important thing for this week and **I hope you all make it a priority – even starting today in between football game commercial breaks!**

**Picket Captains & Locations** – Your picket captain should have already been in touch with you just to make contact. This week you'll be hearing from them about a number of important things. They will be your first point of contact during the strike and are an incredibly important piece of the strike puzzle for our Local. They will have your picket locations & times for you but if you don't hear from them tomorrow – don't panic or stress yourself out. They're working with 5 days notice now and it takes some time to get to everyone.

Jason Atkinson, Laurie Penner, our office and our picket captains will be your first points of contact.

CUPE 4153 Office – 905-544-7733

Laurie Penner - 905-518-7024

Jason – 289-237-5672

The Executive and some stewards will be around for support through the strike but all picket assignments are handled by the picket captains and our local organizers.



**One Word of Caution** – It's likely that some parents or caregivers or even some of our co-workers may have some nasty or choice words for you as a member of CUPE this week. It's more likely that many will have words of support. A word of advice – soak in the good and let the bad go down the drain.

Misinformed or ignorant people will always want to speak up and have their say. If you absolutely must respond, try telling them that you show you care about public education by showing up to work every day even though you're making less money now than 10 years ago, even when you're short workers because the board can't hire enough casuals because of the low pay. **Thank people for their kind words towards you and leave the haters with something to think about when they leave. Under no circumstances do I want anyone to have an argument or altercation with a parent, visitor or caregiver in the workplace or on a picket line. You are the face of our Local in your school – let's make it a good one!**

There will be plenty of updates coming your way this week from our own Local as well as OSBCU. Keep an eye on your emails and texts from picket captains a few times a day because some plans will remain in concrete and some will be as fluid as water and need to change from day to day depending on situations. We're all in this together. We're all going to benefit from a new contract which we'll only get by forcing this government to negotiate fairly. Minister Lecce can say what he wants in the media. Parent and labor groups across the province are seeing the education system for what it really is – broken by lack of proper funding, years of government cuts and they are behind us and their numbers are growing daily.

Cheers,

Blake