



Weekly Update for September 22nd, 2022

There's LOTS going on! Tune in and get caught up on what you need to know....

Why Vote YES Online Meetings – The OSBCU is hosting a final Why Vote YES meeting tonight and again tomorrow morning for all 55,000 CUPE Education Workers. The Central Strike Vote begins in about 12 hours time and runs for 10 days. Voting closes on October 2nd. It's very important for all of us to know the reasons behind why we're being asked and encouraged to vote YES. It affects all of us combined across the province. You can register for either meeting by following the links below. You can listen in while working instead of a podcast or your music playlist – or you can watch along on a laptop or computer from the comfort of home – totally up to you! With the latest OSBCU Central Bargaining Update and hearing that the CTA and the Crown showed a huge amount of disrespect to our Bargaining Team over the course of 11 hours – they need a VERY strong message sent back to them with a huge majority vote supporting our team.

Tonight @ 6pm meeting registration - https://us02web.zoom.us/webinar/register/WN_Eli2YaqCQHil8RFZFz7S9A

Friday @ 11am - https://us02web.zoom.us/webinar/register/WN_Eli2YaqCQHil8RFZFz7S9A

Central Strike Voting Issues – The voting links for all OSBCU members went out earlier today and if you can't find your voting credentials or have an issue voting online, please call the office and we will contact the voting company and help with figuring it out. We want as many members as possible – at least 90% - voting on this issue!

Local Bargaining Update – Yesterday, your Bargaining Committee met with the employer for a full day of talks. Your committee is confident that we can reach a deal on local issues with the employer. Our first full day of talks dealt with some housekeeping issues, ground rules for the talks, setting more dates for talks and we did get to pass some proposals across the table which we were able to make progress on. Our next meeting with the employer will be next Friday, September 30th and we will have more to update you on after that.

Checking Postings and Successful Applicants - We've had our first round of postings for the year and yes, there was a few hiccups and I figured it would be a good idea to go over a few things about postings and successful applicants.

- If you don't want a job, don't apply for it. The rules changed a few years ago and if you are the senior most qualified applicant – the job is yours and you can't refuse it. If you post for a job and change your mind, you must notify Brenda Maxwell or Sylvia Baccala in the HR Dept **BEFORE** the posting closes. The Local can't get you out of being the successful applicant after the posting closes.
- If you have applied for a job and review the successful applicants list when it comes out and you think there's been an error – you should be contacting Brenda or Sylvia and alerting them that there may be a mistake. Mistakes do happen and the board software isn't always right when it sorts people in seniority. The Local has no idea who posted for what job so we have no way of knowing if the successful applicants are correct or not.

After Hours Supervisor – Our supervisors rotate their coverage on days and afternoons. Any issues on afternoon shift after 4pm – please call Answer Plus and tell them you need to speak with the duty supervisor. Within a few minutes the duty supervisor should be calling you back to discuss your issue or get any details from you on what happened. If you call Answer Plus and the duty supervisor doesn't call you back – please let one of our stewards know that the procedure isn't being followed or working properly. Answer Plus phone number is : 905-667-3079

Vacation & Sick days? – Updates have been completed to the web portal for all permanent staff. You should be able to see your sick days and vacation days now for this allocation year. If you have an issue or your allotments are incorrect, please contact your supervisor and Brenda Maxwell or Sylvia Baccala in Human Resources.

This week an incredible amount of work was done by members of our Local as we made phone calls, had members come to the office and made some visits to schools to get everyone on board for the Central Strike Vote. **This is the focus we all need to have in our sights for the next week. Talk to your co-workers and ask if they've voted yet or not. Encourage them to vote. How many schools can we get 100% voting participation in? This is possibly the biggest event our Local and the province has seen for Education Workers in decades. The government is treating us like shit.** Leaving a professional bargaining team representing 55,000 workers waiting for little to no responses for 11 hours shows you how much respect they have for us. They are waiting for the results of the strike vote because they mistakenly believe you're afraid to be part of job action to achieve the gains you need and deserve. Here's a link to the latest OSBCU update from this morning and how the past two days have gone – [CLICK HERE](#).

Prove them wrong. Make them reconsider how they're dealing with us. There's one way to do that.

VOTE YES.

Cheers,

Blake