



Members Update for July 6th, 2022

PD Day is Tomorrow!! - Tomorrow at MacNab about half of us will get together for a day of learning, networking, seeing some new and familiar faces and of course – some good food. Just wanted to pass along a few reminders and things to keep in mind if you're attending tomorrow....

- 1) Be on time. Tomorrow is still considered a work day for all of us so be on time and don't leave early. There's a schedule for the day and as we're being paid for the day as usual, please keep that in mind. Registration begins at 6:30am and runs until 8am. Morning refreshments will be available so come out and have a chat with some new and old friends before the day gets rolling!
- 2) Smoking – only permitted off school property, just like every other day. All school grounds are designated smoke free.
- 3) If you haven't been to MacNab before, please leave a bit of extra time in your planning to arrive on time and get yourself parked and in the building.
- 4) Our stewards and Exec members will be going around and greeting people, introducing themselves and helping out with various things during the day. If you have any questions during the day, don't hesitate to ask!
- 5) We have new CUPE 4153 shirts available (Thanks to Darlene and her craftiness!) for \$15 (cash only) – if you'd like one please remember to see Darlene or one of our other helpers – if we don't have your size on the table, we can take your order and make you one! Mens and Ladies shirts are available.



Bargaining Committee Nominations – We have 4 members that will be standing for the open position on our Bargaining Committee for Local Negotiations. When the Election Committee determines the election date and how candidates can submit their election flyers, I'll pass that information along to all of you. We will be following our bylaws for this election as closely as possible and following the guidelines of CUPE National.

Summer Membership Meetings – Our Local doesn't have regularly scheduled meetings over the summer to give everyone a break BUT this year may be a little different with the upcoming Central and Local Bargaining and all the mobilizing, member engagement, bargaining updates and other information coming out before school starts back again. If we do have any meetings to pass along information or answer any questions, we will give as much notice as possible for any meeting and likely have it online to allow people to attend virtually.

I want to say a big thank you to everyone for all the work that was done this year to keep our schools clean, safe and comfortable for our fellow staff, students and all the extended families of the HWDSB. It is because of our hard work in changing air filters, installing HEPA filters, enhanced cleaning and our normal job duties that made learning in person possible to happen safely for everyone. There's lots of uncertainties around bargaining, rumors of strikes and how Premier Ford will bargain "fairly" with Education workers who have been unfairly treated over the past decade by legislation that has derailed our ability to bargain freely for our wages. We can either sit back and just accept what's offered and considered "fair" in someone else's eyes or link arm in arm across the province and stick together to bargain for what we deserve. I know what my choice is for myself and my family and I hope you all feel the same.

I'll see some of you tomorrow and hopefully get a chance to talk with some of you about what's on your minds!

Cheers,

Blake