



Members Update for July 26th, 2022

OSBCU Challenge #2 - So far, we've had a fantastic response to the OSBCU Challenge #2 – a quick photo and a commitment to participate in a strike vote if necessary later this year. Just a reminder to everyone that not every school has been covered yet, so please be patient! For instance, I'll be going around to the schools in my zone on Wednesday. Some mobilizers won't be around to their schools until early or mid August. If you haven't seen one of our mobilizers yet to get involved – don't worry and don't be upset – it's not that we aren't trying to get around and get everyone involved but we also recognize that holidays and being away from work are also important to keep the work/life balance even.

Bargaining Update & Bargaining Committee Election on Thursday! - This Thursday we will have an electronic election for the vacant position on our Local Bargaining Committee. As in previous elections, emails will go out at the start of the election at 8am. Voting will be open and all ballots must be completed and submitted by 5pm. Emails for voting will go to the valid personal email addresses we have on file at the office as of this morning. One of the election committee members will be available for assistance on Thursday – you can reach them by calling the office phone at 905-544-7733. If you did not have a valid personal email on file with the office, you will not be able to vote in this election. This is the same process we have followed for multiple elections.

Did you know that you can receive updates on the Central Bargaining process directly from OSBCU? Whenever OSBCU is in negotiations with the Crown and CTA, they will be sending out updates at the end of the day or the following morning on what happened in bargaining. This will include proposals and responses to align with their commitment to open bargaining – something the Crown originally didn't support. The government wanted a media blackout which would keep us all in the dark. I fully support this type of bargaining and think to be this transparent and open is a good thing for all of us. As a local President, I won't receive any updates before any of you as the emails all go out at the same time to everyone who's on the mailing list. You can sign up for these updates and keep yourself informed of progress and be able to have conversations with people with facts about the issues by signing up yourself when you follow the link below!

[Click here to sign up for OSBCU Central Updates](#)

Leave of Absence - Unfortunately for our Local, an important member of our Executive has had to take some time away from work for personal reasons. Our Chief Steward Flora has had to step away from her duties and while she will be missed until the end of the summer, I know it wasn't an easy decision for her to make. Until further notice – any members with possible grievance issues are encouraged to reach out to one of our stewards and they will be in contact with either Patrick Cumbo, Pat Amatangelo or myself about next steps. I would ask all of you to respect the time away that Flora has taken and not contact her about work issues until she returns. Your concerns and issues will be addressed and answered – a few of us will jump in and look after things on Flora's behalf and keep things running. It's all part of being a team.

Remember – work safely during these heat events and keep an eye out for your coworkers! Wear your proper shoes, wear long pants whenever you're stripping floors, work as a team in your school and stay hydrated! During heat events like we had all last week, if you need to take more frequent breaks – that's what you do.

Cheers,

Blake