



Members Update for January 28th, 2022

OSBCU Online Forums – Building off previous online meetings for classifications, the OSBCU is hosting a new set of online forums that include caretaking and trades. The forums are a great way to be a part of discussions around our work across the province, meet some new people and share your own experiences. If you'd like to participate in one of these, please follow the links below.

Trades Forum February 6, 2022 10:00am-12:00pm

When: Feb 6, 2022 10:00 AM Eastern Time (US and Canada)

Register in advance for this meeting:

https://us02web.zoom.us/meeting/register/tZYkce6vqDgsHdaj30EL_Z4aVNhbfCbTcZQ9

Custodial Forum February 6, 2022 1:00pm-3:00pm

When: Feb 6, 2022 01:00 PM Eastern Time (US and Canada)

Register in advance for this meeting:

<https://us02web.zoom.us/meeting/register/tZcuc-yrrjgsHNI4loyfgDQljGgsXofcXzz6>

Bargaining Committee Nominees – (from our Election Committee – Jason Atkinson, Kathleen Powell and Lynn Babich) We have a list of the members who have accepted their nominations to run for the Bargaining Committee and you can find it at the end of the update. These are the people who will meet, discuss, argue and bargain with the employer on your behalf for all Local Collective Agreement issues later this year.

Members elect 5 people from the list and along with the current President and Chief Steward (at the time of bargaining) - you have 7 people that make up the Bargaining Committee. The election will be on February 7th and all approved election materials will be posted on our website at www.cupe4153.ca.

Members are encouraged to reach out to nominees and ask what they feel is important in bargaining but keep in mind that once the committee is finalized, a survey will go out to all members to get input on what's important to change or leave alone in the local collective agreement. The bargaining committee works on your behalf and not just on their own ideas.

N95 Masks – Last week it was access to rapid test kits. Earlier this week it was access to N95 masks. If there's a reason for some of my grey hair, it's dealing with an employer that feels that it's perfectly acceptable to exclude two large worker groups (CUPE and OCTU) from providing them with N95 masks that the provincial government stated would be available to ALL staff if they desired to wear them. It also seems in some schools that principals are giving them to both worker groups and in others – not so much. After speaking with Associate Director Stacey Zucker on Wednesday she assured me that all principals would be sent direction that ALL staff to have access to N95 masks at the rate of 1 per week as NIOSH guidelines state they are effective for up to 40 hours of wear, providing they aren't soiled or get damp. I have not seen a copy of that memo yet so I can't be sure if it was sent or not.

If you are denied access to N95 masks and feel your safety in the workplace is compromised – as a worker in Ontario you have the RIGHT to perform a work refusal due to unsafe working conditions. Our 3 Joint Health and Safety Core Reps are ready and willing to help you with the work refusal and make sure the process is followed properly by the employer. Covid19 is airborne. We work in enclosed spaces with dated HVAC equipment. A large portion of students are not completely vaccinated. Masking isn't mandatory for students and social distancing isn't always possible. These are all factors that can lead to a work refusal. For more info, please see the Union Contact Sheet in your Caretaking Office and contact Kathleen Powell, Marilyn MacAloney or Danny Catanyag.

Covid80 Code – While we made some great progress for our members with regards to the Covid80 code and how it should be properly applied to our members because of our CA language – the battle isn't over yet. One key question still outstanding that we are discussing and will be meeting about next week is "I failed my screening and was off for 5 days but I'm still not feeling well and continue to fail my screening." Currently, the HWDSB Wellness team is directing members to use Code01 (personal illness) at that point and we disagree with that interpretation. When we do have a final answer for members, we will be sure to get that information out to everyone on how to proceed if that happens to you.

Mobilizers Needed – The way CUPE Education Locals and the OSBCU organize and mobilize members for action is changing. We need members who are comfortable talking with other members about the issues in the upcoming provincial election, the fall election for trustees, the important issues in our collective agreement and so on. If you're interested in being on our mobilizing team – please send an email to Janna at cupelocal4153@bellnet.ca and we'll be in touch with you about training, what's coming up and lots more. Word on the street is we're also working on a guest mobilizer who's itching to get involved and help with our efforts from our retired members.....

Membership Update Forms - (from Pat Amatangelo) - Just a reminder to everyone that if your update forms have not been picked up yet from your school or you haven't filled one out yet, please contact Pat Amatangelo at 905-518-7963 and he will make arrangements to pick up or if you prefer to fill it out electronically, please contact Geoff Thompson at 905-518-7024. A copy of the form will be included at the end of this update for you to print off or follow along with as Geoff takes your information.

Cheers,

Blake

LIST OF CANDIDATES

NEGOTIATING COMMITTEE MEMBER-AT-LARGE
(5 POSITIONS AVAILABLE)

FEBRUARY 7, 2022 ELECTION

Pat Amatangelo

Darlene Barrick

Patrick Cumbo

Flora DiCarlo

Dave Dickhout

Aaron Haydon

Marilyn MacAloney

Larry Smith

Geoff Thompson

Our elected Negotiating Committee will consist of
the five members of this list voted for by the CUPE Local 4153 membership,
along with our current President and current Chief Steward



CUPE 4153 MEMBERSHIP INFORMATION FORM

**Please print clearly and do not use your HWDSB email address for any union correspondence. **

FIRST NAME - _____

LAST NAME - _____

ADDRESS - _____

CITY - _____

PROVINCE - _____

POSTAL CODE - _____

HOME PHONE # - _(_____)_____

CELL PHONE # - _(_____)_____

PREFERRED/PERSONAL

EMAIL ADDRESS - _____