



Rapid tests for all staff

Rapid tests for teachers and Ed Center staff

Members Update for January 21st, 2022

Some info for you, some meme's to get you laughing and some big thank-you's this week.....

OSBCU Online Forums – Building off previous online meetings for classifications, the OSBCU is hosting a new set of online forums that include caretaking and trades. The forums are a great way to be a part of discussions around our work across the province, meet some new people and share your own experiences. If you'd like to participate in one of these, please follow the links below.

Trades Forum February 6, 2022 10:00am-12:00pm

When: Feb 6, 2022 10:00 AM Eastern Time (US and Canada)

Register in advance for this meeting:

https://us02web.zoom.us/meeting/register/tZYkce6vqDgsHdaj30EL_Z4aVNhbfCbTcZQ9

Custodial Forum February 6, 2022 1:00pm-3:00pm

When: Feb 6, 2022 01:00 PM Eastern Time (US and Canada)

Register in advance for this meeting:

<https://us02web.zoom.us/meeting/register/tZcuc-yrrjgsHNI4loyfgDQljGgsXofcXzz6>

Vaccination appointments – I'll leave this on for today and then remove it – 1st, 2nd and 3rd vaccinations are available for education workers at <https://www.fhvx.com/> at the Center Mall beside EB Games. Lots of appointments are available.

Code80 Fiasco – I'm happy to let all of our members know that the employer has seen the light and agreed that our collective agreement language is clear about quarantine and being restricted from coming to work. Starting yesterday, the Wellness group and HR Dept will be going back to September 1st and looking at all the Code80 (Covid) absences. All Code80 absences will be changed to Code85 and all sick days taken away will be replaced. If members have lost pay (10% per day) then that money will be paid out on the first or second pay in February. Moving forward, all Code80 absences for CUPE will be without any loss to the sick bank and without loss of pay. I want to thank our own Wellness reps – Patrick Cumbo, Flora DiCarlo and Dave Dickhout for their help on bringing this matter to the employer and getting a very good result for all of our members. I also want to thank our Local's past Executives and Bargaining Committee that got our quarantine language into the collective agreement many years ago. Many other locals across the province don't have language like this to protect them. While I'm happy that our collective agreement language is being honored, I'm not happy that we had to fight and argue to get it recognized, so I'll call this one a draw.

N95 Masks – Another rumor making it's way around is that some principals are still telling CUPE members that they don't get any N95 masks because we don't work directly with students. If this is happening in your building, PLEASE contact your supervisor and ask why you haven't been issued an N95 mask. Your supervisor is responsible for your health and safety in the workplace. If your supervisor responds with anything other than "I'll make sure you have one by the end of the day." then you need to let one of our health and safety reps know immediately. These masks are for all staff, not just the ones the employer pays more attention to like we saw for about 90 minutes with the rapid tests earlier this week.....

The HWDSB values and respects all employees the same....



Schedule Changes - If there has been any changes to your school's schedules recently, please let Dave Winger or Mark Lachowicz know by email so they can follow up with supervisors.

Membership Info Update Forms – We might need a bit of help on this one from everyone....if you read these updates (and I know about half of you do 😊), please print off a few of the information forms for your co-workers and encourage them to fill them out. We're coming into bargaining season this fall and we need to make sure we have the correct information on file for all members for ourselves and for the OSBCU. Even if there's been no changes, please fill out the forms so we can make sure we've got the accurate information for everyone. One of our elected reps will be by your school to pick up the completed forms no later than January 27th. Please complete the form, place it in an envelope and all the envelopes will be collected. If you would rather submit your information electronically, please contact Geoff Thompson. I want to thank Geoff and Pat Amatangelo for organizing this collection of information which is vitally important for us to get through the next year of elections, bargaining and finding better ways to keep in touch with our members in general.

Mobilizers Needed – The way CUPE Education Locals and the OSBCU organize and mobilize members for action is changing. We need members who are comfortable talking with other members about the issues in the upcoming provincial election, the fall election for trustees, the important issues in our collective agreement and so on. If you're interested in being on our mobilizing team – please send an email to Jenna at cupelocal4153@bellnet.ca and we'll be in touch with you about training, what's coming up and lots more. Word on the street is we're also working on a guest mobilizer who's itching to get involved and help with our efforts from our retired members.....

Here's a few social media accounts you may want to follow, depending on what platforms you use -

CUPE 4153 Facebook Page - <https://www.facebook.com/cupe4153>

OSBCU Facebook Page - <https://www.facebook.com/osbcucscso>

OSBCU Twitter - <https://twitter.com/osbcucscso>

CUPE 2544 Twitter - <https://twitter.com/CUPE2544>

Ontario Parent Action Network Twitter - <https://twitter.com/parentaction4ed>

Cheers,

Blake



CUPE 4153 MEMBERSHIP INFORMATION FORM

****Please print clearly and do not use your HWDSB email address for any union correspondence. ****

FIRST NAME - _____

LAST NAME - _____

ADDRESS - _____

CITY - _____

PROVINCE - _____

POSTAL CODE - _____

HOME PHONE # - _(____)_____

CELL PHONE # - _(____)_____

PREFERRED/PERSONAL

EMAIL ADDRESS - _____