



## Members Update for September 27th, 2021

Just a few really quick updates for everyone as I channel Frank Costanza – I'll do my best to keep out of your emails until Friday morning!

**OSBCU Wage Survey** - As many of us know, currently all public sector wages have been frozen by the Ford government at a rate of 1% per year by legislation. That legislation expires at the end of our current contract at the end of August 2022. The OSBCU has generated a wage survey that is going to be very important as we move forward towards Central Negotiations where our wages are negotiated for all 55,000 CUPE Education workers across the province. **It's very important that the OSBCU hears from YOU! Yes YOU! Your input and opinion are important. Please take a few minutes to click the link below and complete the survey.** I know some people don't usually make the time for these types of things, but this should not be one of those times. Our wages have fallen behind inflation and cost of living for over a decade now and our buying power has decreased so in effect we're making less money now than all those years ago. The only way to change this is through bargaining. Give the OSBCU the data and feedback they need to get us the increase we need in the next round of bargaining! Click [HERE](#) to complete the survey! **This survey is not to be shared and is for OSBCU members only to gather the correct data and input from members.**

**CUPE National Fact Sheet on Vaccination Policies** – There are many of our members with questions about the legality of the vaccination disclosure program, rapid testing program and possible mandatory vaccination policy being considered by the HWDSB. While these issues sometimes have some complex and far reaching answers – there are some very clear answers being given by both the Ontario Human Rights Commission and CUPE National. I've included both the data sheet issued by CUPE National and a link to the Ontario Human Rights Commission for members to read and be aware of when asking about whether what is happening is legal or not and also infringing on their rights or not.

OHRC Statement link – [click here to view the statement](#)

CUPE National Fact Sheet – attached with this update

**Truth and Reconciliation Day** – Thursday September 30<sup>th</sup> is National Truth and Reconciliation Day across Canada. Over the past year we've seen mass graves uncovered from residential schools that have brought Indigenous Rights front and center where they need to be. On Thursday, we encourage all members to wear orange to work to show support for the Indigenous communities across Canada and the struggles they face. It could be a shirt, a bandana wrapped around your wrist or tied to your pants or whatever else you can do.



Cheers,

Blake