



### Summer Update - July 26th, 2021

First off, I hope everyone is getting some time off and away from work and enjoying it with family as things start to open up across the province. I know in a few weeks I'll be off fishing and exploring with my daughters and cannot wait to get out of the city, head north and leave the cell service far behind for a couple weeks.

**Bylaws** - in accordance with the CUPE National Constitution, this is the notice that we will be reviewing and voting on bylaw amendments on September 26th. This conforms with the 60 days notice required as we did not have quorum for our June membership meeting where it was planned to be announced. A copy of the proposed bylaw amendments will be sent to all members in early September to give enough time for everyone to review them and prepare any questions before voting.

**Respectful Workplace** - all members should remember that when on board property and inside board buildings that there is to be respect given to all co-workers and anyone else using the building. We've had a few instances lately where that hasn't happened and management has to get involved which never turns out good for someone. If you don't have anything nice to say to someone - don't say it. If you do feel that you are being harassed, picked on or bullied in the workplace - you can report it to your immediate supervisor who has an obligation to investigate the complaint. If you feel your are in immediate danger, please call 911 and contact the police. Nobody should ever feel anxious or afraid of being spoken down to, harassed or threatened in the workplace.

**What's happening in September?** - we still have no clue about final classroom setups, stickers on floors, touchpoint cleaning, etc. for September yet. Being realistic, I don't expect anything from the Ministry of Education or Hamilton Public Health until a week or two before school starts. Yes, it makes out jobs trying to get things in order a hell of a lot harder and I wish it was different but it's not. Everyone is in the dark. Minister Lecce has had MONTHS to come up with a plan for a safe school opening and all he's provided anyone with lately is selfies wearing work boots and writing fake postcards to make himself look useful. As soon as there is any word on the plan for opening in September, we will get that information out to you that same day.

That's all for now - when the weather gets hot and humid please remember to take more frequent breaks if your building isn't climate controlled. I hope your time away from work is full of good times with friends, family and an adult beverage once in a while - we all deserve it!

Cheers,

Blake