



## **Members Update for June 25th, 2021**

Just a few quick items for you this week.....

**June Members Meeting** – On Sunday, we'll have our last official Members Meeting of the 2020/21 school year. The meeting will start at 10am and we'll try and get everyone out before noon to enjoy the rest of the day and still get through our regular monthly business. The details and invite link for the Zoom meeting will be at the end of the update.

**Second Vaccine Doses** – The Ministry of Health has decreased the amount of time between first and second doses of the Covid vaccine. Members who are getting the vaccine may be able to decrease their wait time between first and second doses. Originally, my second dose was scheduled for September 3<sup>rd</sup> but I called on Wednesday and got an appointment for early July. I've attached a document from the Ministry of Education for all Education workers at the end of the update with phone numbers or the website to book your second dose.

**Make September Safe** – Right now is the time to act to help ensure that school openings in September are as safe for staff and students as possible. One way that you can share your voice and only takes a minute or two is to [follow this link](#) to an OSBCU campaign you can add your name to and send letters to the local public health unit as well as provincial MPP's to demand that the proper measures and procedures be put in place to keep us all safe! Please take the next 2 minutes and contribute to this campaign by adding your name to the growing list of members, parents and students across the province!

**Casuals & Sick Days** – As part of the Central Collective Agreement, casual members who are working in the same position for 12+ days are entitled to accrue sick time. Recently there was a Central Grievance filed with the MOL about a school board not awarding casual sick time properly. Peter Bowker and I met with the employer and the HWDSB is correctly calculating those sick days properly. BUT – there’s always a but in there somewhere – those allocated sick days do not show up in your HWDSB Web Portal due to a software issue. If you are a casual who has been covering for a permanent position (or enhanced cleaning) for more than 12 consecutive days, you can email Eva Kern and ask how many sick days you have banked and can use if the situation arises. There’s a few different calculations involved in figuring out sick time, but in general, if you were covering for an 8 hour position for a month, you would be allocated 0.9 sick days at 100% pay and 10 sick days at 90% pay. This works out to the same allotment a permanent employee gets. One note to make here – those sick days are only usable in the school year they are earned, so every September 1<sup>st</sup> they vanish and go away and all casuals start earning sick time again on September 1<sup>st</sup>.

**Classroom Setups after Summer Cleaning** – As of right now, we have very little idea about how classrooms should be set up for September. At some point over the next 6 weeks, there should be direction from the Ministry of Education and Hamilton Public Health about what their expectations and guidelines are for distancing in classrooms and other important issues. I think for now the best practice would be to set things back up the way they have been this year after doing all the high dusting, scrubbing, waxing and other jobs for summer cleaning. If changes need to be made later in the summer (which based on last year is almost a guarantee unfortunately) then there will be clear communication about that from the HWDSB.

**Covid Vaccine Survey** – CUPE Ontario, OSBCU and Women’s College Hospital are gathering data on perceptions and barriers around vaccine hesitancy to better understand how people are getting their information on vaccines and making decisions. At the end of this update, you’ll find a memo from OSBCU inviting all members (anonymous and voluntary) to complete a short 10 minute survey on the issues and be entered to win a \$150 gift card for your time.

**WSIB / Offer of Modified Work** – If you are injured at work, we highly recommend that you go see your personal physician or an emergency room doctor as soon as possible depending on the extent of the injury. A detailed list of work restrictions that a doctor recommends is best and explaining to them what your duties are as a caretaker or maintenance worker will be helpful. If you are approached by your supervisor with an offer of modified work, PLEASE talk to one of our local Wellness reps first before accepting or denying that offer. Refusing an offer of modified work may affect your WSIB claim going forward and we don’t want to see that happen for anyone.

**Summer Office Hours** – An update to the office schedule for the summer, which for Janna begins on July 8<sup>th</sup>. The office phone and emails will be checked once per day from Monday to Thursday over the summer. If you do need to contact the office for any reason, please remember that getting an email reply or call back will not happen instantly and may take until the following day. If you have any urgent matters over the summer, please contact one of our stewards or executive for assistance. Any of the stewards or executive that are on holidays have been asked to change their voicemail messages to tell people when they are on holiday and will not be checking messages or texts to their phones.

Monday and Tuesday will likely be a couple hectic days for all our staff in elementary locations with teaching staff and students coming and going picking up personal belongings and report cards. Please remember that we still have social distancing and mask rules in place for your protection. I deeply appreciate all the work that everyone has done this year from all our maintenance staff helping keep our buildings running to all our caretaking staff doing the daily cleaning, disinfecting and jobs nobody else on staff wants to touch (we all know what those are LOL). We are the engine that keeps the whole system running and during this school year, we have risen above the challenges put in front of us and found ways to do our jobs with a smile, keep everyone as safe as possible with the supplies we've been given and rolled with the punches and changes thrown at us by Lecce, Ford, Public Health and others.

I know many of you will be starting vacations next week and on behalf of the 4153 Executive, Stewards and all other elected positions I want to wish you all a very happy and safe summer. I hope you can do some traveling, see some family and friends you haven't seen for a long time and do some things that will keep your mind off work for days at a time.

Thank you for all you've done this year and will continue to do to support a safe return in September,  
Blake



# GMM ZOOM CALL

**Sunday ~ June 27, 2021**  
**10:00 am – 12:00 pm**

## AGENDA:

- 1. Notice to Amend Bylaws  
And Special GMM on July 4, 2021*
- 2. Regular Union Business*

### **TO JOIN ZOOM MEETING:**

<https://us02web.zoom.us/j/83834603145?pwd=Um1ieGRWYjU2SUJqcStaSTBrejR0UT09>

Meeting ID: 838 3460 3145

Passcode: 837745

One tap mobile

+14388097799,,83834603145#,,,,\*837745# Canada

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Dial by your location

+1 438 809 7799 Canada

+1 587 328 1099 Canada

+1 613 209 3054 Canada

+1 647 374 4685 Canada

+1 647 558 0588 Canada

+1 778 907 2071 Canada

+1 204 272 7920 Canada

Meeting ID: 838 3460 3145

Passcode: 837745

Find your local number: <https://us02web.zoom.us/j/ket3VdPPnY>

**From:** Ministry of Education (EDU) <[MinistryofEducation@ontario.ca](mailto:MinistryofEducation@ontario.ca)>

**Sent:** June-22-21 10:22 AM

**To:** Ministry of Education (EDU) <[MinistryofEducation@ontario.ca](mailto:MinistryofEducation@ontario.ca)>

**Subject:** Accelerated Second Dose Eligibility for COVID-19 Vaccines, and Extended Youth Vaccination Period | Admissibilité accélérée à la deuxième dose des vaccins contre la COVID-19 et prolongation de la période de vaccination des jeunes

**Memorandum to:** Directors of Education  
School Authorities

**From:** Nancy Naylor  
Deputy Minister of Education

**Subject:** Accelerated Second Dose Eligibility for COVID-19  
Vaccines, and Extended Youth Vaccination Period

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The government values the important role that all educators play in keeping students and families safe during the COVID-19 pandemic. The Ministry of Education is committed to keeping you updated on important health and safety information that will help you operate your schools and protect staff, students and families.

On June 17, 2021, the government announced the following plan to accelerate second dose eligibility of vaccines, inclusive of education staff, as follows:

- As of **Monday June 21, 2021** at 8:00 a.m., all Ontarians who received their first dose of an mRNA COVID-19 vaccine on or before May 9, 2021 will be eligible to book or rebook their second dose appointment at a shortened interval.
- As of **Wednesday June 23, 2021** at 8:00 a.m., individuals who received their first dose of an mRNA vaccine on or before May 30, 2021 and who live in the catchment area of one of the 10 public health units identified as Delta hot spots (Durham, Halton, Hamilton, Peel, Porcupine, Simcoe-Muskoka, Toronto, Waterloo, Wellington-Dufferin-Guelph, and York public health units) will be eligible to book or rebook their second dose appointment at a shortened interval.
- Starting the **week of June 28, 2021** (days/sequence to be confirmed) all Ontarians aged 18 and over who have received their first dose of an mRNA COVID-19 vaccine will be eligible to book their second dose appointment. The appointment will be scheduled at least 28 days after the first dose, per the recommended interval.

In addition, effective [June 14, 2021](#), education staff who received their first dose of the AstraZeneca vaccine are also eligible to receive a second dose of a COVID-19 vaccine at an interval of eight to 12 weeks, with informed consent. This can include a second dose of AstraZeneca or an mRNA vaccine.

Education staff who are eligible to receive an accelerated second dose are invited to schedule their appointment through the [provincial booking system](#), directly through public health units that use their own booking system, and through [participating pharmacies](#). Select primary care providers will also be reaching out to book appointments.

Education staff can use Ontario's [vaccine booking system](#) to find out how to schedule an appointment, or can call the Provincial Vaccine Booking Line number at 1-833-943-3900. For general inquiries, individuals can call the Provincial Vaccine Information Line number at 1-888-999-6488 or TTY service is also available by calling [1-866-797-0007](#). Education staff can also visit [ontario.ca/pharmacycovidvaccine](#) to find a pharmacy offering a COVID-19 vaccine and to book an appointment.

As you are aware, the 12-17 youth focused vaccination weeks began on June 14, 2021. Youth clinics hosted by public health units are operating across the province and have administered first doses to more than 50 per cent of youth aged 12 to 17 to date. This uptake is very promising. To support greater uptake, the government has made the decision to extend the youth focused vaccination week to July 4, 2021.

As the school year comes to an end, the Ministry encourages school boards to continue to work with local public health units and reach out to eligible students and families to promote local vaccination efforts. Resources and information are available at [COVID-19 vaccines for youth | COVID-19 \(coronavirus\) in Ontario](#).

Thank you for your continued commitment to support Ontario's students and families and to keep education staff safe.

Sincerely,

Nancy Naylor  
Deputy Minister

c:

Board COVID-19 Leads

Executive Director, Association des conseils scolaires des écoles publiques de l'Ontario (ACÉPO)

Executive Director, Association franco-ontarienne des conseils scolaires catholiques (AFOCSC)

Executive Director, Ontario Catholic School Trustees' Association (OCSTA)

Executive Director, Ontario Public School Boards' Association (OPSBA)

Executive Director, Council of Ontario Directors of Education (CODE)

Executive Director and Secretary-Treasurer, Association des enseignantes et des enseignants franco-ontariens (AEFO)

General Secretary, Ontario English Catholic Teachers' Association (OECTA)

General Secretary, Elementary Teachers' Federation of Ontario (ETFO)

General Secretary, Ontario Secondary School Teachers' Federation (OSSTF)

Chair, Ontario Council of Educational Workers (OCEW)  
Chair, Education Workers' Alliance of Ontario (EWAO)  
Co-ordinator, Canadian Union of Public Employees – Ontario (CUPE-ON)  
Executive Director, Association des directions et directions adjointes des écoles franco-ontariennes (ADFO)  
Executive Director, Catholic Principals' Council of Ontario (CPCO)  
Executive Director, Ontario Principals' Council (OPC)

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**Note**

**Destinataires :** Directeurs et directrices de l'éducation  
Administrations scolaires

**Expéditrice :** Nancy Naylor  
Sous-ministre de l'Éducation

**Objet :** Admissibilité accélérée à la deuxième dose des vaccins  
contre la COVID-19 et prolongation de la période de  
vaccination des jeunes

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Le gouvernement est pleinement conscient du rôle important que tous les membres du personnel scolaire continuent de jouer pour soutenir les enfants et les familles pendant la pandémie de la COVID-19.

Le ministère de l'Éducation s'engage à vous tenir au courant des informations importantes en matière de santé et de sécurité qui vous aideront à gérer vos programmes et à protéger le personnel, les élèves et les familles.

Le 17 juin 2021, le gouvernement a annoncé le plan suivant pour accélérer l'admissibilité à la deuxième dose de vaccins, incluant les membres du personnel scolaire :

- À compter du **lundi 21 juin 2021** à 8 h, tous les Ontariens qui ont reçu leur première dose de vaccin à ARNm contre la COVID-19 le 9 mai 2021 ou avant cette date peuvent prendre rendez-vous ou devancer leur rendez-vous pour la seconde dose à un intervalle plus court.
- À compter du **mercredi 23 juin 2021** à 8 h, les personnes qui ont reçu leur première dose de vaccin à ARNm le 30 mai 2021 ou avant cette date et qui vivent dans une zone desservie par l'une des 10 circonscriptions sanitaires désignées comme étant des points chauds du variant Delta (circonscriptions sanitaires de Durham, de Halton, de Hamilton, de Peel, de Porcupine, de Simcoe Muskoka, de Toronto, de Waterloo, de Wellington-Dufferin-Guelph et de York) pourront prendre rendez-vous ou devancer leur rendez-vous pour la seconde dose à un intervalle plus court.
- À partir de la **semaine du 28 juin 2021** (jours et séquence à confirmer), tous les Ontariens âgés de 18 ans et plus qui ont reçu leur première dose de vaccin à ARNm contre la COVID-19 pourront prendre rendez-vous pour leur seconde dose. Le rendez-vous sera fixé au moins 28 jours après la première dose, selon l'intervalle recommandé.



En outre, à compter du [14 juin 2021](#), les membres du personnel scolaire ayant reçu leur première dose du vaccin d'AstraZeneca sont également admissibles à recevoir une seconde dose d'un vaccin contre la COVID-19 à un intervalle de huit à douze semaines, avec un consentement éclairé. Il peut s'agir d'une seconde dose du vaccin d'AstraZeneca ou d'un vaccin à ARNm.

Les membres du personnel scolaire dont l'admissibilité à la seconde dose est accélérée sont invités à prendre rendez-vous au moyen du [Système provincial de prise de rendez-vous](#) ou directement auprès des bureaux de santé publique qui utilisent leur propre système de prise de rendez-vous ou auprès des [pharmacies participantes](#). Certains fournisseurs de soins primaires pourraient communiquer avec les personnes concernées pour prendre rendez-vous.

En consultant le [Système provincial de prise de rendez-vous pour la vaccination](#), les membres du personnel scolaire trouveront l'information nécessaire pour prendre rendez-vous, ou ils peuvent appeler la Ligne provinciale de prise de rendez-vous pour la vaccination au 1 833 943-3900. Pour des questions d'ordre général, les particuliers peuvent appeler la Ligne provinciale d'information sur la vaccination au 1 888 999-6488 ou le service ATS, au [1 866 797-0007](#). Les membres du personnel scolaire peuvent également consulter le site [ontario.ca/vaccincovidenpharmacie](#) pour trouver une pharmacie offrant un vaccin contre la COVID-19 et pour prendre rendez-vous.

De plus, comme vous le savez, la période centrée sur la vaccination des jeunes de 12 à 17 ans a commencé le 14 juin 2021. Des cliniques pour les jeunes, organisées par les bureaux de santé publique, sont ouvertes à travers la province et ont administré jusqu'à présent les premières doses à plus de 50 % des jeunes de 12 à 17 ans. Une telle participation est très prometteuse. Afin d'encourager une plus grande participation, le gouvernement a pris la décision de prolonger la période de vaccination des jeunes jusqu'à la semaine du 4 juillet 2021.

Alors que l'année scolaire touche à sa fin, le Ministère encourage les conseils scolaires à continuer de travailler avec les bureaux de santé publique locaux et à communiquer avec les élèves et les familles admissibles pour promouvoir les efforts de vaccination locaux. Des ressources et des informations sont accessibles à [COVID-19 : Vaccination pour les jeunes | COVID-19 \(coronavirus\) en Ontario](#).

Nous vous remercions de votre engagement continu afin de soutenir les élèves et les familles de l'Ontario et de veiller à la sécurité des membres du personnel scolaire.

La sous-ministre de l'Éducation,

Nancy Naylor

- c. Responsables COVID-19 au sein des conseils scolaires
  - Directrice générale, Association des conseils scolaires des écoles publiques de l'Ontario (ACÉPO)
  - Directeur général, Association franco-ontarienne des conseils scolaires catholiques (AFOCSC)
  - Directeur général, Ontario Catholic School Trustees' Association (OCSTA)
  - Directeur général, Ontario Public School Boards' Association (OPSBA)
  - Directeur général, Conseil ontarien des directions de l'éducation (CODE)
  - Directeur général et secrétaire-trésorier, Association des enseignantes et des enseignants franco-ontariens (AEFO)
  - Secrétaire général, Ontario English Catholic Teachers' Association (OECTA)
  - Secrétaire générale, Fédération des enseignantes et des enseignants de l'élémentaire de l'Ontario (FEEO)
  - Secrétaire général, Fédération des enseignantes-enseignants des écoles secondaires de l'Ontario (FEESO)
  - Présidente, Conseil des travailleurs de l'éducation de l'Ontario (CTEO)
  - Présidente, Alliance des travailleuses et travailleurs en éducation de l'Ontario (ATEO)
  - Coordonnateur, Syndicat canadien de la fonction publique – Ontario (SCFP-Ontario)
  - Directeur général, Association des directions et directions adjointes des écoles franco-ontariennes (ADFO)
  - Directeur général, Catholic Principals' Council of Ontario (CPCO)
  - Directrice générale, Ontario Principals' Council (OPC)



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**TO:** CUPE Education workers  
**FROM:** OSBCU/CSCSO  
**DATE:** June 21, 2021  
**RE:** Important vaccine survey

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***Help CUPE and Women's College Hospital better understand your perceptions of the COVID-19 Vaccines***

As your Union and bargaining council, we want to ensure you get all the important and accurate information you need regarding the COVID-19 vaccines. We recognize that there are barriers and misinformation that are leading to vaccine hesitancy among members. We believe it important for us to learn from you so that we can ensure every CUPE member that is looking to be fully vaccinated has that opportunity afforded to them.

You are being invited, through Women's College Hospital, to complete a brief survey to help better understand your vaccine perspectives and experience.

**This survey should take no more than 10 minutes of your time. All those who complete the survey have the option to enter a draw for one of 5 gift cards for \$150, courtesy of the Women's College Hospital.**

**Click here to access the consent information and the brief survey:**

<https://bit.ly/3zvwic8>

The survey is **anonymous** and **voluntary**.

You will be asked some questions about you so we can understand whether age, job classification, ethnicity, or other factors are associated with people's COVID-19 beliefs and experiences. Data from the survey will only be shared in aggregate and will not identify individuals in any way. The individual information you provide will not be shared with your school board.

We will be repeating the survey again in a few months to see if there are changes in aggregated data over time. The draw will be repeated each time. The data will be used to inform plans to design informational materials and plans to help education workers

make decisions about the COVID-19 vaccines.

If you would like more information or have questions about the survey, please contact: Natasha Kithulegoda, Project Coordinator ([natasha.kithulegoda@wchospital.ca](mailto:natasha.kithulegoda@wchospital.ca)).

Thank you for your time,

A handwritten signature in black ink, appearing to read 'Laura Walton', with a stylized, cursive script.

Laura Walton, OSBCU President