



Update for April 28th, 2021

Here's your update for this week - a few days early due to my schedule over the next few days....

Sunday vote on strike fund proposal - after the special meeting is over on Sunday, the vote on the issues will be conducted electronically from 12 noon until 6pm. Voting information will be sent to your personal email address that is on file with our office. If you don't have an email on file with the office, you will not be able to vote. I would encourage you to make sure your info is up to date and if changes are needed, please call or email Janna at the phone or email address listed at the bottom of this email by 4pm on Friday afternoon.

The invite for the meeting is listed below and the room will be open by 9:45 so that we can change screen names from phone numbers, etc. in order to identify people easily when it comes to questions.

Blake is inviting you to a scheduled Zoom meeting.

Topic: Special Members Meeting - Strike Fund

Time: May 2, 2021 10:00 AM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/88567853822?pwd=NloxNEVPQm9vaEw4d21idS81TVBIUT09>

Meeting ID: 885 6785 3822

Phone (905) 544-7733

CUPE 4153 – 1130 Barton St. East, Unit 202

Cupelocal4153@bellnet.ca

Passcode: 630802

One tap mobile

+12042727920,,88567853822#,,,,*630802# Canada

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Dial by your location

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+1 647 558 0588 Canada

Meeting ID: 885 6785 3822

Passcode: 630802

Find your local number: <https://us02web.zoom.us/j/kg6Ggk8Zl>

Postings - the rumor mill was active yesterday wasn't it?! Somehow we went from an HR email saying there were no postings yesterday and more information would come later and made the giant leap to there's no postings until September and the union isn't looking out for members. I have two words for that - bad info. I could think of another two words, but I'll keep those to myself. The employer asked what my opinion was on the postings/deployment situation and I gave it to them. I did share that email with the rest of the Executive last night so they are aware of exactly what my response was. If they take my idea, postings should resume in two weeks and we will only miss one round of postings. If they don't - we'll go from there in discussions. There has never been any agreement or discussions about postings being done for this school year, so that information is completely false.

Nominations next week - as announced by Dave Winger on Sunday, nominations will happen next week for 3 union positions. Communication on where to send nominations by email will be coming on Monday from the election committee.

Fair market assessment for Maintenance - waiting on information from both the Council of Trustees Association and CUPE National before another meeting is scheduled sometime in May.

Policies and Procedures Manual - (from Brother Geoff Thompson)

Many of you know we once had a hard copy binder that was (supposed to) be located in every Caretaking Office and at the Maintenance Shop. This binder had all the relevant HWDSB policies and procedures located in one spot for all CUPE 4153 Caretaking and Maintenance staff. This was very helpful for members to locate any needed reference material, and it was in black and white – not “well I think the Board sent out an email a while ago about that?”. Good news!, we are on the way back to getting everything under one roof again, well, it is actually going to be two roofs – some of the documents are best suited on eBase, these documents will be more for day to day operations...and the second roof will be under the Facilities Management/Facilities Operations section of the Board’s SharePoint website. There have been several documents already uploaded to the site, they are listed (for the time being) under the “Documents” section of the Facilities Operations main page. For now, we can refer to it as the “FM (Facilities Management) Index”. Board documents of a similar nature are grouped into files with a general category title – ex. anything related well water would be located in the file “Water Systems”, or anything related to fire safety will be in the file “Fire Safety”, etc. Click on the folder to investigate the contents. We understand that the Board website is not the easy to navigate, so here is a direct link to the page:

https://hwdsbonca.sharepoint.com/sites/myhwdsb/facilities_management/facility-operations/

The Union is looking for feedback from all CUPE 4153 members for documents/topics that they wish to see put up in a priority order as it relates to their workplace. There is going to be a mountain of documents to review/update/post in order to get this feature up to the standard of the previous Policies and Procedures Manual – can’t build Rome in a day...or Zellers for that matter!! Please contact one of the following Union Executive members to share your thoughts, phone/text/email – all are good!

Darlene Barrick: 289.237.8505

Patrick Cumbo: 905.518.7094

Phone (905) 544-7733

CUPE 4153 – 1130 Barton St. East, Unit 202

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Geoff Thompson: 905.518.7024

Cheers,

Blake



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